



UNIT, PERSONAL, AND FAMILY READINESS PROGRAM



1. 1st Marine Aircraft Wing (MAW) serves a critical role within III Marine Expeditionary Force. The overall readiness is comprised of two key elements: combat and family readiness. These elements are essential to the fulfillment of our duties in addition to mission accomplishment.

The 1st MAW Unit Personal and Family Readiness Program (UPFRP) has been established to ensure that our service members and their families, both immediate and extended, are prepared to face the challenges of separation during times of deployment. The program is also essential in ensuring the resiliency of Marines, Sailors and their families as they navigate through the demands of the military lifestyle.

2. The Family Readiness Officer (FRO) is a special staff officer designated to be the subject matter expert in terms of unit, personal readiness, and in the implementation of the commander's program by focusing on the four tenets as stated in the Marine Corps Order 1754.9A which include:

a. Official Communication. Provide two-way timely exchange of relevant information that helps assist and ensure that all personnel are equipped and are accurately informed.

b. Information and Referral. Are services provided to the individuals that ensure that all resources are available to satisfy the respective requirements.

c. Readiness and Deployment Support. That focuses on our forward deploying Marines and Sailors, Unit Deployment Programs detachments, and 31st Marine Expeditionary Unit commitments.

d. Volunteer Management. This harnesses the talents and experience of family members that is integral to the success of our program.

3. To help meet the demands of the high operational tempo within 1st MAW; commanders, with the assistance of the Family Readiness Command Team and unit leadership, will ensure service members and their families are informed of all resources available to assist with attaining optimal personal and family readiness. Remember that every Marine is a major contributor to a force in readiness and that together, as a team and family we can accomplish any mission and ensure 1st MAW continued success.

4. For assistance or additional information, contact the 1st MAW FRO at DSN (315)645-2959. More UPFRP information can be found on your unit eMarine site at <https://www.eMarine.org>.

Semper Fidelis,

R. A. C. Sanborn
Commanding General
1st Marine Aircraft Wing