



## HAZING



1. Hazing will not be tolerated within 1st Marine Aircraft Wing (MAW). All Marines, Sailors, and civilian employees, must understand that hazing violates our core values and impairs our ability to fight and win our nation's battles. Hazing prevention is an integral part of the command's climate and is a function of leadership. All Marines will comply with this policy and procedures contained within Marine Corps Order (MCO) 1700.28B prohibiting hazing in the Marine Corps.
2. Hazing is contrary to our core values of honor, courage, and commitment and is prejudicial to good order and discipline. It is a willful and demeaning act that degrades victims and witnesses abilities to function effectively within their units. Hazing is contrary to our ethos of "taking care of our own" and stains the virtuous conduct and soldierly repute earned by those who have served honorably since our Corps inception.
3. Hazing, is defined as any conduct whereby a military member or members, regardless of service or rank, without proper authority causes another military member or members, regardless of service or rank, to suffer or be exposed to any activity which is cruel, abusive, humiliating, oppressive, demeaning or harmful. Soliciting or coercing another to perpetrate any such activity is also considered hazing. Hazing need not involve physical contact among or between military members. It can be verbal or psychological in nature. Actual or implied consent to acts of hazing does not eliminate culpability of the perpetrator. We have already proven ourselves as warriors fit to be called Marines, and we will treat each other with dignity and respect at all times.
4. No Marine, Sailor, or civilian employee, attached to 1st MAW including Marine detachments shall engage in hazing or consent to being the subject of hazing. No commander or individuals in supervisory positions shall, by act, word, deed, or omission, condone or ignore hazing if they know or reasonably suspect that hazing occurred. Commanders or individuals in supervisory positions shall ensure that all events conducted within their organizations comply with this policy.
5. I am committed to promoting deterrence and preventing hazing within 1st MAW. Any violation, attempted violation, or solicitation of another to violate this policy or MCO 1700.28B, may subject involved members to adverse administrative or disciplinary action under Article 92 of the Uniform Code of Military Justice. Assistance is available through your unit Equal Opportunity Representative or the 1st MAW Equal Opportunity Advisor at DSN (315)636-2532, cell 080-6482-9352.

Semper Fidelis,

A handwritten signature in black ink that reads "Russell A. C. Sanborn".

R. A. C. Sanborn  
Commanding General  
1st Marine Aircraft Wing