Commanding Officer's Unit, Personal, and Family Readiness Program (UPFRP) Policy Letter

The Marine Air Control Group 18 (MACG-18) Family Readiness Program is a force multiplier. The Unit, Personal, and Family Readiness Program (UPFRP) is a key enabler which allows MACG -18 to remain focused on mission accomplishment with the assurance that its families and their affairs are in order. The MACG-18 UPFRP is critical to personal and combat readiness. A high state of operational and family readiness increases commitment, morale, focus, and resiliency to life events. The MACG-18 UPFRP will provide official two-way communication, referral services, and deployment support.

Individual Marines and Sailors are held accountable for their personal and family readiness. Engaged and cognizant leadership at all levels is a key component of this concept. The intent of the MACG-18 UPFRP is to provide resiliency in the form of education and information to Marines, Sailors, and their families on the resources available to meet the challenges of our overseas environment.

Every Marine, Sailor, and family member within MACG-18 is part of a non-traditional family and, therefore, part of the MACG-18 UPFRP. We rely on your input to increase the morale and resiliency of the Marines, Sailors, and family members around you. With the support of the Family Readiness Officer (FRO), a synchronized Family Readiness Command Team (FRCT), and execution in accordance with MCO 1754.9A, we will ensure Marine sand Sailors remain ready to deploy and fight tonight by maximizing the local resources.

In order to accomplish this, we will use multiple means of communication to assist in keeping Marines, Sailors, and family members informed including eMarine (Authorized Organizational Communication Tool), email, telephone, and the official MACG-18 website. Official communication will be distributed through the MACG-18 eMarine website during a crisis as it will contain secure, relevant, and reliable information on the situation.

For additional assistance, contact the MACG-18 FRO, Mr. Duane Burk, at DSN: 636-3335; cell: 090-6861-4626; or via email: duane.l.burk@usmc.mil.

L. M. MAHLOCK
Colonel, U.S. Marine Corps
Commanding Officer

Engaged Leadership

Mission Accomplishment

Integrity/Accountability

Communicate

Enjoy what you do!