

Command Philosophy

III MEF is the most operationally employed MEF in the Marine Corps. MACS-4's unique capabilities are in high demand and directly contribute to the success of the III MEF mission. PACOM theater security cooperation commitments, contingency response capabilities, and a demanding training schedule necessitate that MACS-4 remains ready to deploy with short or no notice. We must be ready to answer the III MEF call to "fight tonight and win."

The MACS-4 fight begins well before deployment and refers to our will to prepare on a daily basis. Our focus will be on the preparations that contribute to safe and effective mission accomplishment. Effort and force of will during mission execution are poor substitutes for thorough planning and tough, realistic training.

Fight to maintain your character.

- Character is foundational to maintaining trust and confidence in each other, the development of esprit de corps within MACS-4, and directly contributes to combat effectiveness.
- Hold yourself and your Marines accountable for consistently doing the right thing the right way.
- Never compromise your integrity.
- Maintain a sense of humor and have fun...lots of it.

Fight for each other.

- MACS-4 is in the business of building leaders. Good leaders clearly articulate expectations and provide constructive feedback regularly.
- Good leaders take care of their families.
- Know your Marines and build a culture of trust and confidence by focusing on their development and well-being.
- Manage on and off duty risks to preserve the Marines, equipment, and families of MACS-4.

Fight for self-improvement.

- Take responsibility for your career and become fully qualified within your primary MOS.
- Know your weaknesses and be self-critical. Strive for excellence in everything you do.
- Thoroughly prepare yourself and expect to win – every time.
- Enroll in and complete PME. Maintain an active individual reading program.

Goals.

- Build leaders at all levels that are focused on readiness (Marines, equipment, and families), on tactical excellence, and operational risk management.
- Meet all challenges head on and continue to build relationships with our joint/coalition partners.

Semper Fidelis,



Michael D. Hicks

Commanding Officer

Marine Air Control Squadron 4