



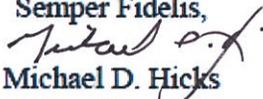
Hazing

Hazing will not be tolerated within MACS-4. All Marines had their "rite of passage" at Officer Candidate School or at a Marine Corps Recruit Depot. They earned their eagle, globe, and anchor...no other initiation is required. The practice of hazing is out of character with the tenets of our core values, military discipline, and standards of conduct. All Marines will comply with this policy and procedures contained within MCO 1700.28B.

Hazing is defined as any conduct whereby a military member or members, regardless of Service or rank, without proper authority causes another military member or members, regardless of Service or rank, to suffer or be exposed to any activity which is cruel, abusive, humiliating, oppressive, demeaning/ or harmful. Soliciting or coercing another to perpetrate any such activity is also considered hazing. Hazing need not involve physical contact among or between military members; it can be verbal or psychological in nature. Actual or implied consent to acts of hazing does not eliminate culpability of the perpetrator.

No Marine, Sailor, or civilian employee, attached to MACS-4 shall engage in hazing or consent to being the subject of hazing. No commander or individuals in supervisory positions shall, by act, word, deed, or omission, condone or ignore hazing if they know or reasonably should have known that hazing occurred. Every Marine, Sailor, and civilian employee, is responsible to make appropriate authorities aware of any violation of this policy. Commanders or individuals in supervisory positions shall ensure that all events conducted within their organizations comply with this policy.

I am committed to promoting deterrence and preventing hazing within MACS-4. Any violation, attempted violation, or solicitation of another to violate this policy or MCO 1700.28B, may subject involved members to adverse administrative or disciplinary action under Article 92 of the Uniform Code of Military Justice (UCMJ). Assistance is available through the MACS-4 Equal Opportunity Representative.

Semper Fidelis,

Michael D. Hicks
Commanding Officer
Marine Air Control Squadron 4