

Substance Abuse Policy Statement

Marine Air Control Squadron 4,

In order to meet the **Commander's Intent** of treating this unit as a house constructed of honesty, knowledge, wisdom and leadership while treating each other as a member of one family, I need each Marine and Sailor of this command to understand substance abuse topples our roof of readiness!



Honesty: Be honest to yourself. Be honest with each other. When it comes to substance abuse, this means you all are responsible --

- To make an honest assessment of your past and present; then set goals for your future with realistic and educated pathways to success (help your Marines and Sailors do the same).
- To honestly assess the damaging toll abusing substances could have on those lifetime goals.

Knowledge: Know alcohol abuse and the distribution, possession, use, trafficking or distribution of illegal drugs or drug paraphernalia is contrary to the effective performance of Marines and Sailors and to the Marine Corps mission, and will NOT be tolerated.

Wisdom: Understanding your role in the bigger picture will quickly illustrate to you how selfish this behavior is and the immediate damage it can cause to this house. Understand Marines and Sailors who choose to abuse substances are most likely doing so to escape something --- we, as a family, MUST get to the heart of the underlying cause before it is too late.

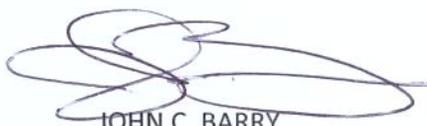
Leadership: As a leader, ask yourself these questions constantly:

Assess – Have I fostered a command climate where our Marines and Sailors have the freedom to assess their past, plan their future, and have I helped them map out a road to their long term goals?

Create Goals – Have I told them the ultimate goal is to create a pathway to a successful future ---- a future only made more unpredictable by the obstacles created through substance abuse?

Plan – How have I helped them plan to get from here to there together?

Energize – Have I empowered them and ensured the means?


JOHN C. BARRY
LTCOL USMC