

## COMMANDER'S INTENT

**PURPOSE:** The Marine Corps exists to fight and win wars by killing the enemy and breaking his things. I expect that we will stand ready to do our part to contribute to this end. Marine Air Support Squadron 2 exists to provide the critical connective tissue between our fellow Marines in direct engagement with the enemy and those precious air assets that put warheads on foreheads. None of this is possible without a baseline founded in leadership. I intend for our squadron to be successful across the spectrum of operations where we focus on balanced excellence, both individually and collectively.

**METHOD:** The standards established by the Marine Corps provide us a solid target to shoot on. We will meet or exceed them. We will be combat ready at all times. We will deliver decisive, engaged leadership across the areas where we have quality and capability. Every Marine will be a teacher, mentor, and coach. We will consistently ask three questions:

1. *Where are we?*
2. *Where do we need to go?*
3. *How are we going to get there?*

We will be a unit of doers with a bias for action who will sustain the following:

- Communication; keep the lines open
- Empowerment; the guts to empower our Marines; every leader must have the authority to match his/her responsibility
- Knowledge; know what you know and what you don't know
- Accountability; don't whine or shirk your responsibility; display grit when the going gets tough
- Courage; embrace friction and attack moral/physical challenges
- Successful small unit leadership; we will never be any better than our crew/section chiefs
- Training; approach training based on the concept of immersion, energizing all of the senses
- Thinking; thinking leaders share their thoughts and it costs nothing to think
- Inspection; inspect what we expect

**ENDSTATE:** We will provide 1st MAW and III MEF with the strongest and most confident leaders able to successfully employ the operational capability of the DASC and its ancillary elements in support of the MAGTF. Success looks like a combat ready unit driven by aggressive leaders from the bottom to the top where we positively influence the MAGTF's ability to take it to the enemy. I have a vision that each and every one of you achieves your full potential through the application of leadership.

Semper Fidelis,



M. S. McFADDEN  
Lieutenant Colonel

Commanding Officer, Marine Air Support Squadron 2

**"GET ON THE ROPE AND PULL!"**