

EQUAL OPPORTUNITY AND SEXUAL HARASSMENT POLICY

Our country and our Marine Corps are comprised of a significantly diverse population where we routinely see a mix of cultures and beliefs. It is this melting pot that provides a variety of talents and thoughts which greatly assist us in the execution of our mission. I intend for every leader in this organization to foster a climate that aggressively confronts and eliminates discrimination and sexual harassment.

Members of Marine Air Support Squadron 2, Marines, Sailors, and civilians alike, will be afforded an environment free from these acts. Everyone will be provided equal opportunity, regardless of gender, race, religion, or national origin consistent with the law, regulations, and the requirements for physical and mental abilities. Our team deserves to be evaluated simply on merit and ability, and nothing else.

Discrimination and sexual harassment do nothing to contribute to the successful execution of our mission, rather it merely undermines the trust and confidence that we have in our people and that our people have in our leaders. I expect members of this command to protect one another from these deplorable actions, thereby bolstering our morale and unit cohesion while positively contributing to solid mission readiness.

If you believe you have been subjected to sexual harassment or discrimination or been the witness of such actions and are unable to properly correct the deficiency, immediately notify your chain of command or the Equal Opportunity Representative (EOR) /Equal Opportunity Advisor (EOA). All complaints of sexual harassment or discrimination will be addressed promptly without delay. Leaders will ensure that those in their charge understand the established Marine Corps and higher headquarters policies on equal opportunity and sexual harassment, to include the complaint process and reprisal protection.

Our people are most important and make up a team that cannot be defeated if they are working together to take the fight to the enemy, not having to focus on defeating insider threats such as discrimination or sexual harassment. The Marine Air Support Squadron 2 EOR stands ready to assist.

Semper Fidelis,



M. S. McFADDEN

Lieutenant Colonel

Commanding Officer, Marine Air Support Squadron 2