

UNIT, PERSONAL, AND FAMILY READINESS PROGRAM POLICY

We are part of a premier expeditionary fighting force and the Marine Corps remains postured to respond in support of our Nation quickly and efficiently. Our country expects Marines to always be ready. Family readiness is a key component of overall unit readiness. The Unit, Personal, and Family Readiness Program (UPFRP) exists to provide every Marine, Sailor, and family member with support and to educate them on the litany of resources and programs available to them. Our environment is even more challenging given our deployed status overseas. With a cohesive Family Readiness Command Team (FRCT), which includes our Family Readiness Officer (FRO), we stand ready to serve you and your family as members of Marine Air Support Squadron 2.

Individual Marines are responsible for their personal readiness and that of their family. I expect leaders to ensure that personal readiness is given the proper attention it deserves. We will ensure that Marines, Sailors, and their families are always ready for deployment in support of contingencies and operations. Our program will provide those left behind with proper support such that the Marines and Sailors will be able to take the fight to the enemy knowing that their families are being cared for.

We train as a team to fight as a team and this includes our families. We will execute the program in accordance with MCO 1754.9A so as to increase morale and resiliency as it pertains to Marine Corps life so that families are capable of thriving during separations and time of crisis. This resiliency allows our Marines and Sailors to stay focused on mission accomplishment by knowing their families are ready.

Our UPFRP will operate under four main tenants:

- Official Communication which maintains open two-way dialogue between the command and its Marines, Sailors, and families to keep them informed and help eliminate rumors and uncertainty.

- Information Resource and Referral Services which provide Marines, Sailors, and families with appropriate information and resources to match their needs.

- Readiness and Deployment Support which focuses on maintaining accountability of those Marines and Sailors who are deployed and educating families so they are empowered to help themselves and others during these deployments.

- Volunteer Management which harnesses the talents, experiences, and insights of family members by encouraging them to volunteer is an integral part of a successful UPFRP. Our command team shall develop strategies to help maximize these resources.

Well-prepared and informed Marines, Sailors, and families are the bedrock of strong units. I require leaders at all levels to be involved with their Marines and Sailors, remaining cognizant of the personal and family readiness of those in their charge. For assistance, see our FRO, Mr. Duane Burk, at 636-3534 or cell 080-1794-9629 or email: duane.l.burk@usmc.mil. More family readiness information can be found on <https://www.emarine.org>.

Semper Fidelis,



M. S. McFADDEN
Lieutenant Colonel

Commanding Officer, Marine Air Support Squadron 2