COMMANDING OFFICER,
MARINE TACTICAL AIR COMMAND SQUADRON-18

EQUAL OPPORTUNITY AND ANTI-HARASSMENT POLICY

The true strength of the Marine Corps is not measured in terms of weapons or technology, but through the collective efforts of our Marines, sailors, civilians, and their families. Our ability to recognize, understand, and embrace the diversity that each individual brings to the organization contributes directly to success on the battlefield. Maintaining respect, dignity, and mutual trust amongst one another is essential for building a strong team and ensuring esprit de corps. Discrimination of any kind serves only to erode unit cohesion, reduce combat readiness, and compromise the very core values of honor and integrity that our nation expects from its Marines.

As your Commanding Officer, it is my responsibility to ensure fair and just treatment of every Marine, sailor, and civilian assigned to MTACS-18. Equal Opportunity is a right that will be afforded to everyone in the unit. Every member of this squadron will be treated with respect and dignity at all times, regardless of their race, color, religion, gender, age, or national origin. Discrimination of any kind will not be tolerated under any circumstances, to include sexual harassment. Leaders at every level will take proactive measures to prevent discrimination before it occurs and hold individuals accountable if it takes place. Anyone that violates this policy will be subject to disciplinary action under the Uniform Code of Military Justice.

Equal Opportunity violations should be reported immediately through the chain of command or via the Request Mast process. All reports will be brought to the attention of, and addressed by, the Commanding Officer. For further information and assistance, please contact the Squadron Equal Opportunity Representative GySgt Daye.

Semper Fidelis,

S. M. Kampen

S. M. KAMPEN
Lieutenant Colonel, U.S. Marine Corps
Commanding

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