COMMANDING OFFICER,
MARINE TACTICAL AIR COMMAND SQUADRON-18

SEXUAL ASSAULT PREVENTION AND RESPONSE POLICY

Sexual assault is a crime that will not be tolerated in this command. It is prejudicial to good order and discipline, and against our Core Values as Marines. Everyone in the squadron will ensure they are familiar with and understand my policy on sexual assault prevention and response.

Sexual assault is not restricted to any particular gender, race, or age. Anyone can be a victim of this terrible crime, military or civilian. Sexual assault is defined as intentional sexual conduct, characterized by the use of force, physical threat of force, or abuse of authority. Sexual assault also occurs when the victim is unable to give their consent.

It is important to prevent sexual assault before it happens. Every Marine and sailor must fully understand the severity of this issue and treat others with dignity and respect at all times. Unit leaders will educate their personnel on what constitutes sexual assault, why it will not be tolerated, and how to report an incident. Annual sexual assault prevention and response training is mandatory for everyone in the squadron. Additionally, unit leaders will make every effort to highlight preventative measures and response requirements to their personnel on a regular basis.

Those who commit sexual assault will be held accountable for their actions in accordance with the Uniformed Code of Military Justice. Anyone that fails to report a sexual assault incident, pressures others to not report an incident, or threatens a sexual assault victim will be punished as well. Victims of sexual assault will be treated with sensitivity, decency, and understanding. They will receive appropriate medical, psychological, and social service support. Extreme care will be taken to ensure that victims are safeguarded and that their identity is limited to only those required to know.

If you are a victim of sexual assault or know someone who is, please contact the Squadron HQ immediately. The sexual assault uniformed victim advocates (UVA) for the squadron are SSgt Elmer and SSgt Ervin. SSgt Elmer can be reached at 636-3542 or 080-4333-8762. SSgt Ervin can be reached at 636-3051 or 636-1887. Additionally, the Commanding Officer and Sergeant Major are always available to assist and can be contacted at any time. In the event these individuals are not immediately available due to deployment or field exercises, the Group Sexual Assault Response Coordinator (SARC) should be contacted immediately.

Semper Fidelis,

S. M. Kampen

S. M. KAMPEN
Lieutenant Colonel, U.S. Marine Corps
Commanding

Copy to:
Distribution A
To be posted in all Sections
Files