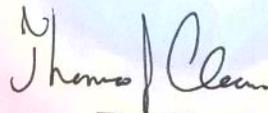


Commanding Officer Marine Wing Communications Squadron -18 Violence Prevention Policy Statement

Violence prevention is an overarching term that includes our efforts to assess, investigate, mitigate, and respond to prevent acts of harassment, intimidation, threats, violence, and inappropriate behavior. The violence prevention program is an opportunity for us to get ahead of problems and create an environment that reinforces our core values.

The primary venue for violence prevention is the Force Preservation Council that synchronizes the efforts of disparate, but complimentary, existing prevention and response programs: sexual assault, substance abuse, family advocacy, equal opportunity and family readiness. The Force Preservation Council is an opportunity to discuss the ongoing efforts leaders at all levels are taking to identify and mitigate risk to our personnel. However, in order to be successful, all leaders within the squadron must embrace the concepts of engaged leadership and know their Marines. We must constantly assess our Marines, anticipate potential issues, and decisively act.

We will relentlessly pursue a positive command climate which does not tolerate violence in any form. Our leadership, at all levels, will ensure this standard is upheld and will take aggressive action as required. This standard empowers our Marines, enhances readiness, and fosters a climate of respect.



A handwritten signature in black ink that reads "T. J. Cleaver".

T. J. Cleaver
Lieutenant Colonel, USMC
Commanding Officer

MWCS-18