

# Commanding Officer Marine Wing Communications Squadron -18 Equal Opportunity Statement

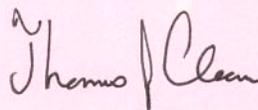
The Marine Corps is built on the trust and teamwork shared between individual Marines and their leaders. Inherent in this trust is the understanding that fair, scrupulous, and unbiased treatment is the Marine Corps leadership standard. All Marines are expected to promote camaraderie among individuals, regardless of age, color, gender, race, national origin, or sexual preference. Within our unit, this is an absolute standard that we will uphold. The expectation is that our Marines will settle for nothing less and our leaders will aggressively uphold this standard.

Unlawful discriminatory practices are counterproductive and unacceptable. As an organization of United States Marines, people are our most critical resource. Equal opportunity is a leadership issue and unlawful discrimination and sexual harassment destroys the fabric that binds us together as a fighting force and will not be tolerated.

Every member of this squadron serves a vital role in mission success. It is our collective duty to ensure that our commitment to equal opportunity is consistent, pervasive, and genuine. Only through this total commitment will we build the close-knit respect vital to our success in combat. Leaders at all levels are tasked with knowing and monitoring the climate within their units and to take prompt and vigorous action whenever any violation of our trust is discovered.

We will relentlessly pursue a positive command climate which ensures equal opportunity for all. Our leadership, at all levels, will ensure this standard is upheld and will take aggressive action as required. This standard empowers our team, enhances readiness, and fosters a climate of respect.

Assistance with any equal opportunity concern or issue is always available through the chain of command and our Squadron Equal Opportunity Representative.



T. J. Cleaver  
Lieutenant Colonel, USMC  
Commanding Officer

