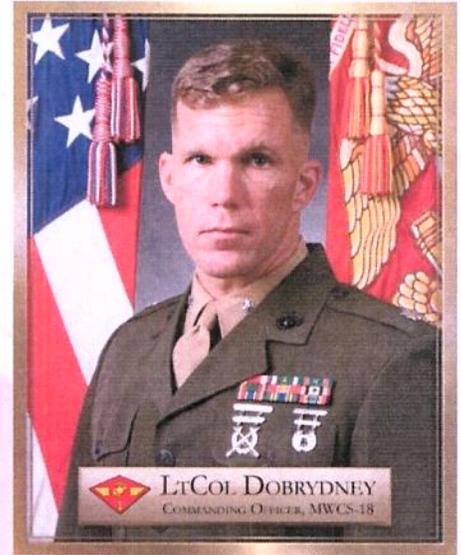


Commanding Officer Marine Wing Communications Squadron -18 Command Philosophy

Marines, Sailors, Civilians, and Families:

It is my utmost honor to serve as your Commanding Officer. This squadron has a great, hard-earned reputation for mission accomplishment born out of hard work, sweat, and tears and it is our charge, our duty, to maintain that reputation and level of mission success regardless of task size.

Commander's Intent: We will succeed in two major, non-exclusive areas: mission accomplishment and well cared for Marines and families. MWCS-18 will have a well-earned reputation as a highly competent, well-led, tactically and technically proficient unit of professionals ready to answer the call at a moment's notice. Commanders and staff will direct their attention to all required training and mental, physical, operational, materiel, and family readiness on a daily basis; this is the means by which we will achieve this intent. The following are commander's intent enablers:



Leadership: At all levels leaders will embody concerned, engaged, and humble leadership by their own example; successful mission execution will result from the proper application of the leadership traits and principles. Leaders will always keep in mind the phrase "Officers eat last" and will situationally apply this dictum however possible. Maintain strict, high standards even when it is morally difficult to do so. Guard against complacency and lead with the thought that you are only as good as your last event.

Knowledge Management: We are a learning organization operating in a high OPTEMPO and personnel turnover environment; therefore, we rapidly experience many things but risk losing that knowledge if we don't capture and institutionally incorporate it. We will incorporate lessons learned through quality after action reviews, updating policies and SOPs, reviewing AARs and SOPs prior to planning efforts and mission execution, hip pocket classes, and remaining disciplined in our approach to mission execution.

Discipline: Discipline is the hallmark of a United States Marine. I expect that all members of MWCS-18 will exhibit the highest levels of discipline, regardless of where they are or who is, or who is not, watching. Those who do not conform will be held accountable for their actions.

Families: As we continue to take care of our people we will continue to take care of our families. I place a high priority on family readiness and will make every effort to ensure that the family readiness program supports our families.

Expectations: In summary, I have three simple rules for the Marines, Sailors, and Civilians in this Squadron:

1. Do your best in everything that you do.
2. Do not lie, cheat, or steal nor tolerate those who do.
3. Treat others the way you want to be treated.