



# MALS-12

## Commander's Guidance



**Our Mission:** Our mission is to provide aggressive, safe, and effective aviation logistics support to MAG-12 in order to sustain optimum aircraft readiness, unit core competency, and the ability to rapidly deploy and employ in an expeditionary environment throughout the Pacific Command area of responsibility.

We are 400 miles away from an adversary that is a threat to our national interests and our way of life. We must be prepared to execute our mission at a moment's notice which includes the preparedness of our families. The following core objectives are my top priorities to accomplish our mission:

**MAG-12 Flightline Readiness** – *“Take care of our MAG and squadrons.”* MALS-12 exists to support MAG-12 and the organizational level squadrons. We will be available and responsive.

**MALS-12 Readiness** – *“Take care of our MALS.”* We must manage our functional areas and maintenance programs with discipline and stamina in order to properly support MAG-12. We have the resources and publications to properly maintain our equipment and the guidance to run a safe, effective, and efficient MALS.

**Marine and Family Readiness** – *“Take care of each other, yourselves, and your families.”* High morale, physical fitness, work-life balance, mental toughness, spiritual health, and professional excellence will all contribute to our command climate which will be based on trust and respect. Our families are part of our organization and their readiness and preparedness will help us to accomplish our mission.

The center of gravity for MALS-12 is our Marines. If we focus our efforts on developing professional, disciplined, and resilient Marines with good character and winning attitudes, we can accomplish our mission without distraction. We will execute our mission and pursue the core objectives using the following guiding principles:

**Character** – Good character and high moral purpose must be at your core and foundation.

**Discipline** – In the smallest details, in the smallest tasks, do what is right and true.

**Attitude** – Keep positive and optimistic in all circumstances.

**End State:** MALS-12 Marines will remain highly professional, disciplined, physically fit, technically proficient, and intelligent. We will think critically and understand our connectedness to the MAGTF in support of our mission. We will trust and respect each other. We will communicate effectively. Our leaders will set a positive example with engaged leadership and genuine concern for our Marines. Our logistics support will be world class in support of MAG-12's mission. We will preserve our squadron's rich history of honorable service to our Nation. At the end of each day, remember why you joined the Marine Corps!

John A. Fallon

Lieutenant Colonel, U.S. Marine Corps  
Commanding Officer, Marine Aviation Logistics Squadron 12