



MALS-12 COMMANDING OFFICER'S SAFETY POLICY



Our mission is to provide aggressive, safe, and effective aviation logistics support to MAG-12. Our success is directly attributed to the safeguarding of life and limb. It is my responsibility to ensure your safety and well-being, which I consider my highest priority. We each have a responsibility to each other when it comes to safety and each of you has my authority to prevent or stop an unsafe act from occurring both on and off duty.

In May 2015, there was a mishap in our facilities that resulted in the death of a civilian. This was a completely preventable mishap and a stark reminder of the dangers associated with Naval Aviation and the industrial complex we work in. There was no single point of failure for that mishap, but rather the culmination of many procedural errors and incorrect assumptions. I charge each of you to reflect diligently on the safety procedures of your specific job and follow the established safety rules and regulations.

The continual use of Operational Risk Management (ORM), Personal Protective Equipment, and mature decisions making in all aspects of aviation logistics support will foster a safe working environment for our Marines and Sailors. Most mishaps are avoidable if those near-peer leaders are providing sound advice, executing good judgment, and leading Marines at the small unit level. In nearly every preventable mishap, "someone" knew something was wrong but failed to act. Each of us has that instinctual gut feeling that makes the hair on the back of our necks stand on end. When you get that feeling, do something about it because doing nothing is not an option.

Each Marine and Sailor will familiarize themselves with the proper safety protocols and procedures to carry out their daily tasks in their work centers, divisions, and departments. Ignorance is never an excuse for a preventable mishap from occurring on or off duty. Regardless of whether it is performing a task at work or executing plans while on liberty, leadership and utilizing ORM is critical in preventing mishaps. We must continue to focus on doing the right thing, the safe way, the first time. Collectively, we will make a positive impact on safety and prevent accidents in our squadron.

MALS-12 has a proud and well-deserved history of excellence. Every Marine and Sailor bears the responsibility of doing the right thing. I charge each Marine and Sailor regardless of rank or position to identify and stop an event that could lead to injury of personnel or damage to our critical material assets. Only through teamwork will we continue to provide a safe environment and accomplish our assigned mission. Watch out for each other Marines!

John A. Fallon
Lieutenant Colonel, U.S. Marine Corps
Commanding Officer, Marine Aviation Logistics Squadron 12