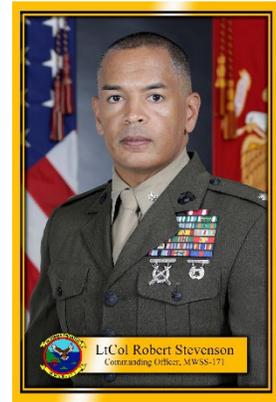




MARINE WING SUPPORT SQUADRON 171

MARINE AIRCRAFT GROUP 12

1ST MARINE AIRCRAFT WING



## Policy on Prohibited Activities and Conduct

*Prohibited Discrimination: Any conduct whereby a Service member knowingly, recklessly, or intentionally and with a nexus to military service discriminates, including disparate treatment, of an individual or group on the basis of race, color, national origin, religion, sex (including pregnancy), gender identity, or sexual orientation that is not otherwise authorized by law or regulation and detracts from military readiness. // Harassment (to include sexual harassment): Any conduct whereby a Service member knowingly, recklessly, or intentionally and without proper authority but with a nexus to military service engage in conduct that is unwelcome or offensive to a reasonable person that creates an intimidating, hostile, or offensive environment. -MCO 5354.1F*

Marine Wing Support Squadron 171 prides itself in promoting a command climate of fair and equal treatment for everyone without regard to race, color, national origin, religion, sex (including gender identity), or sexual orientation. Equal opportunity is inherent to the Marine Corps' core values and is the responsibility of every Marine and Sailor at every level in our command. Anyone who witnesses any prohibited activities such as bullying, dissident and protest activities, harassment (including sexual harassment), hazing, prohibited discrimination, and the wrongful distribution and broadcasting of an intimate image has a responsibility to address, correct, or report the inappropriate behavior immediately. Discrimination and harassment (to include sexual harassment) have no place in our command. Per MCO 5354.1F, any Marine or Sailor who observes, or has personal knowledge of prohibited activities and conduct occurring in or workspace are encouraged to identify and report such under this order using the chain of command as the primary and preferred channel for resolving alleged violations of prohibited activities and conduct at the lowest appropriate level. A formal complaint can be made orally or in writing through the Command's Equal Opportunity Representative. All complaints received will be promptly investigated in a fair, impartial manner and will be appropriately resolved without fear of reprisal, intimidation, or retaliation. Reprisal or acts of intimidation related to a complaint will not be tolerated and will be subject to disciplinary or administrative action. All personnel are tasked with fostering a positive and healthy command climate that promotes teamwork and camaraderie. As United States Marines, we all have a responsibility to ensure that we meet the high standards of equality, professionalism, and trust for one another. I direct all leaders to educate their personnel on the identification of discrimination and sexual harassment and the reporting and complaint resolution procedures.

### Point of Contact

-GySgt Kevin C. Bland, MWSS-171 Equal Opportunity Representative [kevin.bland@usmc.mil](mailto:kevin.bland@usmc.mil) / DSN 315-253-4184.

### Additional Resources

-GySgt Harjay P. Lacanilao, 1st MAW Equal Opportunity Advisor [harjay.lacanilao@usmc.mil](mailto:harjay.lacanilao@usmc.mil) / DSN 315-636-2532

-GySgt Nicole M. McIntosh, MCAS Iwakuni Equal Opportunity Advisor [nicole.galindo@usmc](mailto:nicole.galindo@usmc) / DSN 315-253-4186

In Omnia Paratus

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