



## COMMAND PHILOSOPHY

VMGR-152's mission is to support the MAGTF commander by providing aerial refueling and assault support under day or night under all weather conditions, during expeditionary, joint or combined operations.

For almost 75 years, Marines of VMGR-152 have been providing this support globally, in times of war and peace. As the III MEF CG states in his guidance, we must, "be prepared to deploy to Fight Tonight;" this mindset of readiness needs to be that we have, we can, and we will be deployed with minimal notice throughout our area of responsibility to counter any crisis. To achieve this mentality we just need to be "brilliant in **THE BASICS.**"

**LEADERSHIP-** Every Marine is a leader. If there are only two Privates, one of them is in charge, be that on duty or off. I expect Marines to know and follow the basic tenets of leadership that were drilled into us from the first day you stepped on the yellow footprints, or arrived at OCS. As LEADERS, you should know and live by the leadership traits and principles and expect those junior to you to do the same. You should know the meaning of the words HONOR, COURAGE, and COMMITMENT and put them into practice every day.

**MISSION ACCOMPLISHMENT-** No matter your billet: Maintenance, Aircrew, or S-shop there are documents that ensure tasks are done correctly. These include publications such as; NAMP, MIMs, NATOPS, OPNAV, ANTP; Squadron, group and Wing SOPs; and MCOs and directives. Abiding by these documents and procedures will ensure we safely maintain and fly our aircraft to the limits they were designed, as well as ensure we perform as Marines should in our daily lives. As we train the future of the Marine Corps I understand that mistakes may happen, but I will not tolerate blatant malpractice. Even if your intent is to save five minutes of time, deviations to these directives-cutting corners, can cost us millions of dollars, months of repair time, and most tragically lives. All of these impact our support to the Marines of III MEF and take from the reputation you have worked so hard to earn. If you believe there is a better, safer, or cheaper way to do things then submit the NATOPS change, TPDR, or waiver request in order to ensure your ideas are able to be implemented correctly. The Sumos have a reputation for getting the mission done and by adhering to **THE BASICS** we will continue to do so.

**TROOP WELFARE-** This doesn't mean coddling the Marines; they would have joined the Air Force if they wanted an easy ride. Ensuring welfare means holding Marines accountable to standards. It means you take the time to develop them professionally as the Corps' future leaders by talking to them about ethical and moral situations and how to deal with them. It means doing your best to give Marines time to take care of medical and dental appointments, physical training, PME, and chow that doesn't come from a vending machine. Troop welfare means we intervene in situations at work or on liberty that could jeopardize a Marine's, ANY MARINE'S, safety or career in order to prevent an incident. You don't need to be told we are undermanned here, you see it every day. Every Marine in this unit holds an essential billet and we must look out for one another because you **THE MARINE** are this command's most valuable resource.

We don't need to get fancy and develop new procedures, **THE BASICS** has ensured that the Marine Corps has been successful for more than 240 years and as they say in the cadence, "it was good for Smedley Butler and its good enough for me." By focusing on and adhering to **THE BASICS** we will continue to be the premier unit in the Pacific AOR.

I am extremely honored to have been selected to join this unit again and look forward to working with this team.

Semper Fidelis,

LtCol Andrew Pushart

