



# Marine Light Attack Helicopter Squadron 367 Unit, Personal and Family Readiness Policy



It has been said that Marines and Sailors have three families: the family they are born into, the family they are married into, and the family they are sworn into. We, at HMLA 367, want to enhance the relationship with all three families. The most valuable asset in our Corps is the individual Marine or Sailor and their family. As your Commanding Officer, I can also tell you that there is a tangible correlation that exists between personal and family readiness and operational unit readiness.

My desired endstate is a ready, resilient Marine or Sailor whose family, significant other, or any other individual that the Marine or Sailor designates as a contact is equipped with the knowledge and skills necessary to successfully meet the challenges of military life.

Every Marine, Sailor, and family member plays an integral role in the advancement of this squadron. To ensure each member of this unit comes to work with a mission focus absent of life's daily distractors, it is essential the family component remains healthy and balanced. The staple of our SCARFACE culture has been a family spirit resident at all levels within the unit. My focus remains on building upon our resilient and cohesive family dynamic.

While I recognize today's environment poses many challenges to you and your families, my efforts and the efforts of my Family Readiness Command Team are centered on addressing your needs and the needs of your family. The Single Marine and Sailor Program is my primary means to accommodate our single personnel, whether unmarried or geo-bachelors. The Family Readiness Command Team is comprised of my wife, the Sergeant Major, the Executive Officer, the Family Readiness Officer (FRO), the squadron Family Readiness Advisors and Assistants as well as Single Marine and Sailor representatives. These members represent a wealth of knowledge with the primary objective to serve you and your family's needs. Considering the nature of our mission, we cannot afford personal stressors carrying over into our professional lives.

I urge you and your family to fully take advantage of the following resources:

Personnel Sponsorship Program: All inbound Marines and Sailors will be assigned an official HMLA-367 sponsor. Your sponsor will contact you and provide you with any information or assistance you may need. The point of contact for sponsor information and assignment is my Executive Officer who may be reached at (808) 257-4140.

Single Marine and Sailor Program Representative (SM&SP): I have appointed a SM&SP Representative to be a part of our Family Readiness Command Team, who along with our FRO, will reach out to our single Marines and Sailors to ensure they are receiving the same level of support as everyone else.

E-Marine: Our primary communication tool for family readiness is our e-Marine website. E-Marine is a secure environment that allows me through the FRO to communicate family readiness notifications and information to our Marines and Sailors, their spouses, and extended family members to include parents and loved ones. HMLA-367 will use other means to pass information that is of a crisis nature. I direct all Marines and Sailors in HMLA-367 to register with e-Marine and designate one primary contact. I strongly encourage them to invite their family for e-Marine access and notifications. I also encourage spouses and family members to take advantage of this opportunity and accept the invitation. For more information go to [www.emarine.org](http://www.emarine.org) or talk to your Marine or Sailor.

L.I.N.K.S: Every spouse, particularly new spouses, should consider taking one of the many Lifestyle Insights, Networking, Knowledge & Skills (L.I.N.K.S.) classes offered on base to help families successfully meet the challenges of military life and enhance mission readiness. L.I.N.K.S. also offers classes for children, parents and advanced classes for our seasoned military spouses.

Semper Fidelis,

Victor I. Maduka

Lieutenant Colonel, United States Marine Corps  
Commanding Officer, Marine Light Attack Helicopter Squadron 367