



**COMMANDING OFFICER,
MARINE LIGHT ATTACK HELICOPTER SQUADRON 367
HAZING POLICY STATEMENT**



Hazing erodes unit cohesion, destroys trust, and undermines good order and discipline. It is contrary to our core values and will not be tolerated in any form. I expect every member of HMLA 367 to treat their fellow Marines and Sailors with dignity and respect at all times. Hazing is any action that exposes an individual to cruel, abusive, humiliating, or oppressive behavior. Hazing includes, but is not limited to, forms of initiation or congratulatory acts that involve physical or emotional harm. It can occur even when no malicious intent is present, irrespective of a person's willingness to participate. Soliciting or coercing others to participate is also considered hazing.

Everyone earned the title of "Marine" or "Sailor" upon completion of their entry level training; no other initiations or rites of passage are required. Our nation expects and demands that Marines and Sailors uphold the highest standards of character, self-discipline, and personal conduct. To engage in the immature, dehumanizing behavior that are synonymous with hazing serves only to tarnish our proud image and reduce our overall combat readiness.

Hazing is a leadership issue. I expect leaders at every level to provide proper mentorship and supervision to ensure this type of corrosive behavior does not occur in SCARFACE. Particular attention will be given to protect Marines and Sailors that are new to the unit, especially those who recently completed their entry level training. Unit leaders will also help foster a command climate that is conducive to the reporting of hazing incidents without any fear of repercussion.

Any activity that could be interpreted as hazing will be strictly scrutinized and reviewed by the chain of command prior to execution. Any incident or suspected incident of hazing will immediately be reported to the Commanding Officer and Sergeant Major via the chain of command. Each allegation will be thoroughly examined to substantiate or refute, but initial reporting shall not be delayed. Those found to have participated in hazing or failed to report acts of hazing will be punished under the UCMJ. Every SCARFACE Marine and Sailor will review and comply with this policy as well as the Marine Corps Order and all other applicable policies and directives on hazing.

Semper Fidelis

Maj Gregory Rivaldi
Commanding Officer
Marine Light Attack Helicopter Squadron 367