



**COMMANDING OFFICER,
MARINE LIGHT ATTACK HELICOPTER SQUADRON 367
PHILOSOPHY OF COMMAND**



Marines and Sailors of HMLA-367, I want everyone to understand my philosophy of command and be familiar with those things that meet my intent and I believe will ensure mission success.

Mission Accomplishment

-I expect the Squadron to accomplish every assigned mission or task in a proficient, professional and timely manner. *On time, On target.* We will achieve success through not only always striving for perfection but also by being Marines and Sailors of character, knowing the job cold and maintaining focus.

Marines First

-As Marines, our warrior ethos and the legacy of those that have gone before should be foremost. Never forget who you are and what you represent. Maintain the highest standard in or out of uniform. Take care of your brother and sister Marines. This begins with personal accountability and integrity and extends to confident innovative leadership. I expect leaders at every level to empower subordinates. Mentor and train them to do your job better than you.

Know Your Job

-Whether you are a Plane Captain, Quality Assurance Representative, Admin clerk or Attack/Utility Aircraft Commander you must know your job *cold*. As a team, our unit can only excel when each member does their part. If we can execute the basics flawlessly, we will dominate when darkness and uncertainty obscure the way ahead. Training is our lifeblood and should be continuous.

Constant Improvement

-We will view each task and mission as a challenge and look to get better at even the most simple or regular tasks. We will make each other better in everything we do here at Scarface. We will never be satisfied with yesterday's results or success and look to constantly improve ourselves, each other, our squadron and the Corps.

Focus on the Mission

-I expect every Marine and Sailor to understand the task and purpose of everything you do whether individually or collectively as a unit. Understand the *What* and *Why* (time permitting) of our mission and get the Mission Accomplished. Our mission is twofold. First, be ready to deploy to combat and win the fight. Second, train and mentor our Marines to the absolute peak of their capability as warriors, leaders and citizens.
-Success in our mission will be decided by competent and adaptive leadership in the air and on the ground.

Once again, it is a tremendous honor to serve with you. I want each and every Marine and Sailor to enjoy being part of this squadron. I will give you my very best and expect the same in return. We have an amazing legacy to follow and we will carry that legacy of SCARFACE excellence forward into the future.

Semper Fidelis

Maj Gregory Rivaldi
Commanding Officer

Marine Light Attack Helicopter Squadron 367