



Marine Light Attack Helicopter Squadron 367 **Safety and Force Preservation Policy**

Mission accomplishment is our priority; safety is a fundamental requirement. The ability to accomplish our mission **consistently** depends on our ability to do so safely, and doing so safely is a measure of our professionalism. **Risk Management is the tool** by which safe and effective organizations evaluate and conduct operations. Whether flying or fixing aircraft, in garrison or deployed, on duty or off, everything we do comes with risks; we must identify and mitigate the risks we encounter every day so as to never jeopardize our teammates, ourselves or our mission. The acceptance of unnecessary risk is the mark of amateurs and is not part of who we are.

While on duty, every Marine of Scarface depends on sound risk decisions made at the appropriate level. Without good risk decisions, our mission success is jeopardized along with the safety and well-being of our teammates. Doing things “By the Book” is not just part of being a professional, it is necessary for good risk management. Our procedures (NATOPS, 4790, Marine Corps Orders, SOPs, etc.) are in place and establish the correct and safe way to accomplish tasks. We will utilize these procedures – along with the good sense and judgment unique to each situation – as our guide in everything we do.

There is no mission or task so important that we must unnecessarily risk the lives of our Scarface teammates or damage our equipment. I demand that every member of Scarface utilize Operational Risk Management for every event, and that every event be appropriately supervised. Risk mitigation is not simply a check in the box or a filled out piece of paper, it is a process that requires constant attention, flexible thought and active decision making. If benefits do not outweigh risks or if there is a way to achieve the desired result without accepting the risks, we must stop, re-evaluate our chosen course of action and determine the best way to proceed.

Sound judgment and good sense combined with adherence to orders, laws and directives are simple keys to safe activities. If something does not seem right it probably isn't. Every member of HMLA-367, regardless of rank, has the ability and obligation to stop an event to preserve the well-being of a teammate – on duty or off.

Flying and fixing aircraft requires the full attention of all involved. Crew Resource Management is the formalized method by which we ensure every member of a flight is actively engaged and contributing to the success of a mission. It is no different when maintaining aircraft – **everyone must be 100% focused on the task and the surroundings.** Examine how actions impact everyone involved before deciding if they are appropriate.

Off duty, alcohol is the leading cause of poor decision making and injury. Make a plan for a fun and enjoyable night, utilize ORM to ensure your plan is a good one and stick to your plan until the evolution is complete. **Decisions have consequences; make good decisions.**

A handwritten signature in black ink, appearing to read "M. G. Humphrey".

M. G. HUMPHREY
Commanding Officer