



UNITED STATES MARINE CORPS
MARINE WING SUPPORT DETACHMENT 24
MARINE AIRCRAFT GROUP 24
1ST MARINE AIRCRAFT WING
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IN REPLY REFER TO:
1000
CO

From: Commanding Officer, Marine Wing Support Detachment 24
To: Marine Wing Support Detachment 24

Subj: Command Philosophy

1. This command philosophy is intended to guide the actions of every Marine and Sailor in Marine Wing Support Detachment 24. It contains my views on the key tenets of leadership, professional competence and personal behavior that are required to build a unit capable of performing effectively in any environment.

Vision. We are a Marine Wing Support Detachment and exist to support Marine Air Group 24. Leaders are expected to find ways to accomplish requests from our supported Group and/or tasks from higher headquarters. Bring complex requests or requests that are outside of our organic capabilities to my attention. It is unacceptable to say that we cannot support.

Leadership. Ensure your Marines and Sailors respect and follow you for the right reasons. Lead by example. Set high standards and demand that your personnel meet those standards. Foster an environment that promotes communication, teamwork and initiative.

Training. Before a unit can effectively shoot, move and communicate, individual Marines must be physically fit and well trained in the proper employment of weapons systems, operation of tactical vehicles and use of tactical communications. Brilliance in the basics will guide our training plans and department heads will be afforded the necessary time to hone individual and unit skills and build strong teams.

Accountability and Maintenance. Take pride in ownership. Whether issued individual equipment from the CIF or on a CMR, we must all meticulously maintain, secure and account for our equipment properly at all times. No mission is complete until all personnel and equipment have been accounted for and properly maintained.

Personal Responsibility. Remember the first link in the leadership chain is you. Every Marine in MWSD-24 is responsible for his/her own actions. We must all periodically review the Marine Corps' Core Values of Honor, Courage and Commitment and *"do the right things, for the right reasons."*

The tenets contained in this philosophy of command are by no means all inclusive, but should be used as guideposts to support individual and unit decision making in the absence of explicit guidance. It is a tremendous honor and privilege to serve as your Commanding Officer and I look forward to working with each of you as we build and strengthen our team.

V. T. KAMANTAUSKAS