



Marine Unmanned Aircraft Squadron 3  
(VMU-3)

## Policy on Sexual Assault

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**ZERO TOLERANCE!** Sexual assault is a **crime characterized by the use of force, physical threat, abuse of authority, or sexual activity when the victim does not or cannot consent.** Sexual assault is not restricted to any gender, race, or age. It erodes the dignity and self-esteem of victims, destroys our unit cohesion, and leaves devastating psychological and physical scars. It is contrary to our ethos of honor, courage, and commitment and brings shame and dishonor to our unit and our Corps.

The greatest deterrent against sexual assault is our fellow Marines and Sailors looking out for each other and protecting each other both on and off duty. I expect all Marines, Sailors, and civilians of the Phantoms to be fully committed to maintaining the highest standards of personal conduct, morality and respect for human dignity. As leaders, we must ensure the physical, emotional, and mental wellbeing of all personnel standing in the ranks of this command. Accordingly, all non-commissioned officers and above assigned to this command, will become familiar with Marine Corps Order 1752.5A (Sexual Assault Prevention and Response).

Victims of sexual assault will be treated with dignity and respect at all times, and will be offered medical, emotional, psychological, and social services support. Victims will be offered appropriate medical, emotional, psychological and social services support. Victim safety and confidentiality will be paramount at all times. Victims who make an unrestricted report will be made to feel confident that their personal safety will be protected and that they will not be re-victimized by the command. The utmost care will be given to ensure the identity of the victim is released only to those who have a need to know (e.g., the unit commander, PMO, NCIS). Restricted reports made by victims will be confidential and limited to the MAG-24 Sexual Assault Response Coordinator (SARC), VMU-3 Uniformed Victim Advocates (UVA), civilian advocates, and medical personnel.

### **YOU ARE YOUR BROTHER'S KEEPER.**

**It is every Marine's inherent duty to step up and step in to prevent sexual assault.** All personnel assigned to this command **have a duty to report any actual, alleged, or suspected sexual assault to his or her chain-of-command.** Any member of this command who conducts, condones, or ignores an act of sexual assault, or knowingly makes false allegations of sexual assault, will be subject to appropriate legal and/or administrative action.

If you are a victim, or know of one, assistance is available through your command UVA, SARC, chain of command, PMO, and NCIS.

**The MAG-24 SARC is Capt DePinto and he can be contacted at (808) 257-1375, cell (808) 216-7120.**

**The MAG-24 UVA is SSgt Griffin and she can be contacted at (808) 257-8482, cell (808) 216-7120.**

The MAG SARC, MAG UVA and Squadron UVAs are available to you at all times.

The Marines, Sailors, and family members of VMU-3 are our most precious assets and we will protect them through our courage, discipline, and high standards. We are an organization of performance and pride and we will not tolerate things that jeopardize our mission, our ranks, the fair treatment of others, or the standards of our services. **"Phantoms are: Maximum Impact - No Drama...On Time – On Target"**

Semper Fidelis,

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