



Marine Unmanned Aircraft Squadron 3
(VMU-3)

Policy on Violence Prevention

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As the Marines Sailors and Civilians of VMU-3, we are the defenders of our Great Nation. We all answered the call to come to the defense of those in harms way. This does not just apply when we are deployed, it applies at work, at home and in our community.

Our workplace and our base should be in an environment that is free from threat, harassment and violence. Anything that jeopardizes those safe haven conditions will not be tolerated. Whether verbal threats or physical acts, we will not condone, minimize or put up with bullying or assaults of any kind.

A work, school, or home that is filled with violence or the fear of violence is unhappy, unhealthy and unproductive. Threats, Assaults, and other acts of Violence and Intimidation that are substantiated are crimes and they will be prosecuted accordingly.

We prepare to fight the enemy, we do not fight each other.

"Do not ignore warning signs or indicators of potential violence or harassing, intimidating, violent, threatening or other disruptive behavior." –(MAG-24 CO).

If you are in a position to safely stop it, then do so. If you are not in a position to safely stop it then at a minimum report it. Ensure that those committing such heinous acts are held accountable and processed to the full range of the UCMJ and the legal system(s).

Our Corps appreciates strength, but it will not tolerate bullies or violence that targets noncombatants or is not in line with the rules of engagement and the fair humane treatment of others.

Any situations that require immediate intervention should warrant law enforcement involvement whether on or off base. Crimes, assaults and other harassment should be reported immediately to PMO at (808) 257-2123 or via the local first responders by dialing 911.

If you have any questions please contact your chain of command or contact me directly.

The Marines, Sailors, and family members of VMU-3 are our most precious assets and we will protect them through our courage, discipline, and high standards. We are an organization of performance and pride and we will not tolerate things that jeopardize our mission, our ranks, the fair treatment of others, or the standards of our services. **"Phantoms are: Maximum Impact - No Drama...On Time – On Target"**

Semper Fidelis,

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