



Marine Unmanned Aerial Vehicle Squadron 3
(VMU-3)

Policy on Sexual Assault Prevention and Response

15 April 2016



Sexual assault is a crime that is not restricted to a gender, sexual orientation, race, or age. Sexual assault is defined as intentional sexual contact, characterized by the use of force, physical threat of force or abuse of authority; or when the victim does not or cannot consent.

-America has entrusted us with its sons and daughters and they deserve to work and live in an environment free from sexual assault.

Prevention

1. Alcohol is involved in the majority of sexual assault cases. Alcohol clouds judgement and impairs decision making. Develop a plan before you start drinking that includes a sober decision maker to watch out for you.
2. Step in and assist your fellow Marines before the situation develops into something dangerous. You would do the same thing for a fellow Marine in a dangerous combat situation.
3. Respect each other. Respect boundaries and treat each other with dignity and respect.
4. Never leave a Marine behind. Just as in combat, you should not leave a Marine by themselves in a potentially dangerous situation.

Response

-Victims of sexual assault will be treated with sensitivity, dignity, decency, and respect. Victims will receive appropriate medical, emotional, psychological, and social services. Care will be given to victims that choose to report an assault as an **unrestricted report** to ensure that the identity of a victim of sexual assault is released only to those who have a need to know. Victims that choose to make a **restricted report** will have that choice honored, and they will receive the appropriate requested care. Victims who have the courage to report must feel confident that their personal safety will be protected and they will not be re-victimized by the organization.

-If you have been or believe you may have been sexually assaulted, you should immediately contact your Uniformed Victim Advocate, law enforcement, and/or chain of command for assistance, support, resources, and guidance.

Semper Fidelis,

LtCol Wayne Phelps
Commanding Officer
VMU-3