



Marine Unmanned Aerial Vehicle Squadron 3  
(VMU-3)

# Unit, Personal and Family Readiness Program

15 April 2016



The mission of the Squadron's Unit, Personal and Family Readiness Program is to ensure that Marines, Sailors, and their families are prepared for and successfully able to overcome the challenges associated with being part of a flying squadron in the operational forces stationed in the most remote island chain in the world.

-This is a holistic program that encompasses all our Marines, Sailors, and their families, including the single Marines/Sailors. The program's name is often shortened to "Family Readiness Program" which denotes that it only applies to families and Marines/Sailors with families, however that simply isn't the case. Our single Marines and Sailors form a large portion of the squadron and their readiness, preparedness, and needs are every bit as important as those with families.

-The importance of a support network for our Marines and Sailors can not be overemphasized. A Marine or Sailor with a strong support network is better able to focus on accomplishing the mission both at home and while deployed.

-Personal and Family Readiness is fundamental to Operational Readiness.

-My intent is to execute an aggressive personal and family readiness program which seeks to communicate, educate, train, mentor, and empower all of our Marines, Sailors, and families.

#### **Our goals for the Unit, Personal and Family Readiness Program:**

-Build strong, resilient, independent families and individuals that are empowered with the tools to enable them to overcome life's problems and thrive in challenging environments.

-Foster a community of trust, open communication, unit pride, comradery, and fun.

-Build a cohesive community amongst our families and single Marines and Sailors that includes active participation in the Squadron.

-Prepare our Marines and Sailors to go into harms way, knowing that they and their families have been given the tools for success in their absence.

-Give a voice to the families and single Marines and Sailors so that their concerns may be heard by the Command Team.

-Provide multiple paths of communication to the families and single Marines and Sailors so they receive professional, timely, and accurate information regarding the squadron's activities, available resources, and opportunities.

Thank you for the sacrifices you make for your service member and the sacrifices our service members make for our great nation. Your support as a family member or single Marine or Sailor in VMU-3 does not go unnoticed. I look forward to meeting you, hearing your concerns, and thanking you for the vitally important role that you play on this team. Please feel free to contact me or the Family Readiness Officer at any time to let us know how we may assist you.

Semper Fidelis,

LtCol Wayne Phelps  
Commanding Officer  
VMU-3