



UNITED STATES MARINE CORPS
MARINE UNMANNED VEHICLE SQUADRON 3
MARINE AIRCRAFT GROUP 24
BOX 63057
MCBH, KANEHOE BAY, HAWAII 96863-3057

Aloha and Welcome Aboard! The island of Oahu is the third largest of the Hawaiian Islands but the most populous island and home to Hawaii's capital city of Honolulu along its southeast coast. Oahu has an approximate population of one million people with over 25,000 of them living or working at Marine Corps Base Hawaii (MCBH). Oahu is a large tourist attraction and has a lot to offer. It is well known for its surfing competitions on the north shore, filming locations of multiple movies such as "Jurassic Park" and "Fifty First Dates", and home of the US Pacific Fleet at Pearl Harbor. The island of Oahu is a result of two separate volcanoes: Wai'anae and Ko'olau. The Oahu interstate system consists of three main highways: the H1, H2, and H3. The H1 runs east to west around Honolulu/ southern end of the island; the H2 runs north to south in the Wai'anae and Ko'olau saddle; and the H3 runs northeast to southwest over the Ko'olau Mountain range ending at MCBH Kaneohe Bay. MCBH Kaneohe Bay is located on Oahu's windward side 20 miles northeast of the Honolulu International Airport. MCBH is comprised of both Kaneohe Bay and Camp Smith; Kaneohe Bay is the major USMC installation aboard Oahu and the home of VMU-3 and Camp Smith is home to MARFORPAC. Though there is a lot to enjoy here, there are also some unique challenges that will be encountered while PCSing to Hawaii. In order to assist you, we have compiled a few items to help you get started in some of the most challenging areas associated with the move.

UNIT SPONSORSHIP PROGRAM:

VMU-3 assigns each one of their inbound Marines a sponsor within the command to help the future phantom and their dependents with everything relating to their new assignment. This process should begin shortly after you are made aware of your future assignment to VMU-3 and conclude when you and your family are settled in at work and at home. Your sponsor will be your main point of contact for information about the unit and the island and will be the one to arrange your transportation from the airport upon arrival. If you have questions about the sponsorship program, contact the unit Family Readiness Officer.

LODGING:

Barracks - Single Marines E-5 and below are required to live in the barracks.

BOQ – MCBH Kaneohe's BOQ is the "Five Palms" located across the street from the O'Club at 503 Nimitz Rd, Kaneohe, HI 96734. For reservations, call (808) 257-2409.

NOTE: Lodging on the windward side of Oahu can be limited, it is recommended to make lodging reservations prior to executing the PCS. Additionally, in the month of July in even numbered years, the large international military exercise RIMPAC that is hosted by Hawaii can severely limit lodging options, as hotels are at high occupancy rates.

Temporary Lodging Allowance (TLA) – TLA is designed to reimburse a military member for the lodging expenses accrued while awaiting base housing or while searching for an off-base residence. During the period one is receiving TLA, they must be aggressively searching for a place to live. The aggressive search is defined by five house visits the first 10 days and 10 house visits every following 10 day increment. The housing office will discuss the details in person. It

is extremely important that the housing office be one of the first places to check-in upon arrival on island. However, the Marine must check in with the unit first in order to rate TLA. Please read over the TLA document provided by the base housing facilities titled, “Arrival TLA Information For Marine Corps Personnel Stationed At Marine Corps Base (MCB) Hawaii”, enclosed at the end.

Temporary On-Base Lodging – Single Marines or Marines traveling without their families will not be reimbursed for lodging if BOQ/BEQ rooms are available. Lodging reservations need to be made far in advance due to the high tourist travel rate and recommend making reservations for 30 days or more. The Inns of the Corps at Kaneohe Bay is the only lodging located at MCBH but due to the high volume of PCS and operations, additional locations have been listed. There are four options when staying at the Inns of the Corps: The lodge, Klipper Villas, The Cottages at Kaneohe Bay, and the Cabanas at Kaneohe Bay. The other off-base locations are located near Honolulu, approximately 30 minutes from Kaneohe Bay but beware of rush hour traffic!

The Inns of the Corps – Only lodging facilities located on MCBH Kaneohe Bay; limited rooms for pets

Website: <http://mccshawaii.com/lodge/>

Phone: (808) 254-2806

Navy Lodge Pearl Harbor – Located on Ford Island

Website: https://www.navy-lodge.com/lodge_page.html?p_lodge_number=19

Phone: (808) 440-2290

Royal Alaka’I Inn (Hickam AFB) –

Website: <http://www.pcs-lodging.com/base/Hickam-AFB.aspx>

Phone: (808) 260-1200

On-base housing - You can expect there to be a waiting list for on-base housing. The wait times differ for each rank so for more information, please visit:

<http://www.mcbhawaii.marines.mil/Departments/Installations,EnvironmentLogistics/FamilyHousing.aspx> or contact the MCBH Kaneohe housing office at

MCBH.G4.FMLY.HSG.FMB@usmc.mi or (808) 257-1259. On base housing is contracted out to Forest City and square footage is dependent on family size and housing location. Forrest City offers 2, 3 and 4 bedroom houses; 2-bedroom homes that are 915 square feet and 3-bedroom homes that start at 1200 square feet. The 4-bedroom homes start at 1347 square feet. More information can be found on their website: www.fcmarineshawaii.com.

BAH/rentals – BAH calculator can be found at

<http://www.defensetravel.dod.mil/site/bahCalc.cfm>. Hawaii cost of living is higher than many other locations in the United States. It is common for off-base rentals to be older, without air conditioner, and less square footage. In addition, many locations include the lanai (outside porch) in their square footage calculation. It is important that you do not simply find a residence listed online; visit the location before signing a lease to understand the condition, cleanliness, and size of the residence before accepting the terms. Hawaii has plenty of online scams so do

not fall victim the advertisements that sound too good to be true, require you to send money, or send finance information.

Helpful Websites for locating off-base rentals:

- www.ahrn.com
- www.craigslist.com
- www.lanikaibeachrentals.com
- www.vrbo.com
- www.zillow.com

If you would like to live off-base then familiarize yourself with the cities, the commute, etc. A map is enclosed at the end for your assistance. Some helpful city information can be found at the following websites but there is more out there so be sure to do some extra searches.

- Kailua – <http://www.kailuachamber.com/>
- Kaneohe – <http://www.city-data.com/city/Kaneohe-Hawaii.html>
- Honolulu – <http://www.honolulu.gov/government/>
- Pearl City – <http://www.city-data.com/city/Pearl-City-Hawaii.html>

Lending Locker – The lending locker is a valuable asset. You can get household goods such as, but not limited to: a television, iron and ironing board, kitchen supplies, etc. For further details you can call the MCB Hawaii Lending Locker at (808) 254-7681.

Storage – Space is limited on island. Off-base housing will most likely be smaller square footage and higher prices than you are used to in the continental United States. Storage facilities are available on island but there is a higher cost of living and a more humid climate. If you intend to put items in storage it will behoove you to weigh your options for prices, climate control, space available, and accessibility. Also consider storage on mainland might be preferred for some families.

SCHOOLS:

There are no Department of Defense Dependents Schools (DODDS) schools in Hawaii; all public schools are state schools managed by Hawaii's Department of Education, even the elementary school located on-base. Before a child can be admitted into the schools system there are specific medical requirements that must be attained such as a Tuberculin test or chest x-ray with negative TB results. These test results must be within one year prior to entry into Hawaii's public and private school systems. The student's medical report (State of Hawaii Form 14) can be attained at the Naval Health Clinic, MCB Hawaii, Kaneohe Bay. Please ensure to check with your child's school to find out about any additional requirements.

VEHICLES:

Receiving – You can track your vehicle through www.whereismypov.com. Though it mentions you need to make reservations to pick up your vehicle from Matson, this is not correct for members of the Armed Forces. Walk-in times are Monday – Friday from 0800 – 1430, closing time of 1530. The process is very easy and should not take more than an hour. Bring your picture ID (valid driver's license) and the vehicle survey to the port for pick-up. Matson will give you a free car wash from one of three facilities on the island. More information can be

obtained by calling (800) 896-7745. The address for the pick-up location is 1411 Sand Island Pkwy Honolulu, HI 96803.

Vehicle Registration - Once your vehicle is received and picked up from the port, you have 30 days to register your vehicle in Hawaii which includes a safety inspection. There are multiple locations to receive the inspection. The longest wait for registering the vehicle is proof of insurance. The registration office does not accept printed proof of insurance; it must be from the insurance company with the company logo watermarked for Hawaii. Depending on the state you live in, if you keep your state license and registration, they might suspend your driver's license due to no longer having insurance in that state (i.e. Florida). What will need to be done in order to keep your driver's license valid is faxing a copy of your orders to Hawaii, a letter from yourself explaining the situation with the policy of your current insurance, and a faxed copy of the insurance policy directly from your insurance company. The vehicle registration process can be a little crazy so we have provided some example steps of what to expect.

Example: Out-of-State license – Receive a temporary pass from the front gate of the base with valid driver's license, proof of insurance, and registration. Proceed to a valid vehicle safety inspection venue (will fail due to not having Hawaii registration). Take the proof of failed safety inspection to the DMV or satellite office along with your insurance watermarked for Hawaii. After the vehicle is registered, return to the safety inspection venue to receive a passing safety inspection and the stickers for your vehicle. Once all the previous steps are complete you can go to the base Pass and Tag office located at the Provost Marshall Office (PMO).

State Laws – Seatbelts are mandatory for drivers and passengers. Hands-free devices are mandatory while operating a vehicle. Heavy fines are applied to violated policies. Hawaii motorcycle law does not require riders to wear a helmet but DOD policy is applied to military members on and off base. Laws vary depending on the state so be sure you understand the local laws and adhere to the regulations. An example for motorcycle riders: lane splitting is allowed in the state of California but not in Hawaii. There are several unique conditions to driving in Hawaii. For instance; one may be surprised to learn the speed limits are much slower than one may expect, even on roads titled highways. Due to the mountainous terrain and the trade winds converging, the roads can be very windy, slippery, steep, tunnels going through mountains, and many very rough conditions such as potholes or loose gravel. For more information visit the State Department of Motor Vehicles website.

MCBH Hands-free Regulations - The base commander has recently increased enforcement measures against “distracted driving”. Use of personal electronic devices while operating a motor vehicle is strictly prohibited and citation from the Provost Marshal's Office will result in suspension and/or loss of driving privileges on base.

Smoking Law – The smoking age in Hawaii has been increased to 21 years. This law is strictly enforced on base as well as out in town.

In addition, be cautious of scams, theft, and chop shops in Hawaii. Just recently a MAG-24 Marine had his motorcycle stolen from his apartment. His vehicle was located on the other side

of his apartment complex shortly afterwards but it was already being stripped for parts. Do not provide credit cards up front and always deal face-to-face.

GENERAL OAHU INFORMATION:

Weather – Weather seasonal variations are moderate with average temperatures ranging from a low of 65 to a high of 88 degrees Fahrenheit. Monthly averages in precipitation range from zero to two inches with December reaching 4 inches of rainfall. The winter months have the higher precipitation rates, with rain almost daily.

Parking – Oahu is a small island therefore space is limited and valuable. This not only applies to housing but also parking. Parking spaces are smaller and parking garages are common, especially in Honolulu.

Hazards – Oahu is famous for its beaches and water sports; however, they can also pose as a danger to service members and their families. Waves, swells, and currents are a bigger threat than often given. It is important to know ones limits and to always be vigilant to the potential threats. Water safety is critical concern for Marines stationed in Hawaii. Sharks are present in the waters surrounding the island and vary in size and threat to humans; including a fatal attack in 2013. Know where you are going and what dangers are present.

PETS:

If you have pets, there are certain strict procedures that must be followed over 120 days in advance. If pets have not met the specific requirements, you will not be able to take them home straight from the airport due to quarantine procedures. Hawaii is a rabies free state and requires blood work, Fluorescent Antibody Virus Neutralization (FAVN), to be received by the quarantine office 120 days prior to arrival. In addition they require two consecutive rabies certificates (originals), detailed paperwork on their rabies vaccination history and microchip numbers, and \$165.00 processing fee for each animal. Not only are there strict requirements for bringing you pets into Hawaii but individual airlines may also have additional restrictions; for instance, which breeds are precluded from travel during summer months (usually pertains to breeds with short noses). The owner accepts all liability for transporting their animals. Read in detail the information contained in the brochure located here:

<http://hdoa.hawaii.gov/ai/files/2013/01/aqsbrochure.pdf>. If you have questions or request further information you can email the Hawaii Quarantine Office at rabiesfree@hawaii.gov. Marine Corps Base Hawaii also has a kennel on base for available for use by members and dependents should require a place to board your pets.

Weapons:

Ensure you check the Hawaii regulations for weapons to ensure your weapon is legal in the state of Hawaii. You can find this information at the link below:

<http://www.honolulu.org/information/index.php?page=gunmain>

Upon arrival you will have three days to register your weapon with the Honolulu Police Department (808-723-3190). You will be required to bring your weapon in a case when you register your weapon. The hours are 0745 – 1630; however, you must show up NLT 1500. The address is: 801 South Beretania Street Honolulu, Hawaii 96813

After registering your weapon with the Honolulu Police Department they will give you a registration card that you will need to give to PMO in building 1095 on the first deck.

Unit Mailing Address:

A Marine Corps Unit Address for use by the command and assigned personnel relocating to MCBH Kaneohe Bay has been established and is shown below. The proper use of the addresses below will measurably improve the transit time for personal mail destined for MCBH, as it will eliminate the need for mail to be redirected by the unit's mailroom, and then be resent to the correct destination.

It is critical that all relocating service members and their families understand that this address is to be used for the receipt of official mail and the receipt of personal mail from family, friends, and official correspondence only. Single Service Members should change their address to the command's new address as provided below prior to relocating to MCBH. Married Service Members may utilize the units address as provided below until they establish a new permanent address within military housing or within the local economies. Married Service Members and their families must complete a Change Of Address from the command's address to their newly established permanent address with the unit mailroom and with the United States Postal Service (USPS) within 30 day of signing their rental lease or completing the purchase of their new home. Service Members are to notify any of their personal business correspondents of this address. Examples of such personal business correspondents include banks, magazine and newspaper publishers, creditors, book-of-the-month clubs, etc.

OFFICIAL MAIL:

COMMANDING OFFICER
ATTN (Billet/Section)
VMU-3
BOX 63057
MCBH KANEOHE BAY, HI 96863-3057

PERSONAL MAIL:

EXAMPLE:

RANK AND FULL NAME (Last, First, MI.)
VMU-3 (Work Section)
BOX 63057
96863-3057
96863-3057

CPL Motivator, I. D.

MCBH KANEOHE BAY, HI

For more information not contained in this letter please visit the MCB Hawaii website: <http://www.mcbhawaii.marines.mil/>, and the Military Installations Booklet for MCB Hawaii can be located at: <http://www.militaryinstallations.dod.mil>, search for MCB Hawaii and download installation booklet.

EXCERPT FROM THE HOUSING MANAGEMENT OFFICE: TLA DIVISION

ARRIVAL TLA INFORMATION FOR MARINE CORPS PERSONNEL STATIONED AT MARINE CORPS BASE (MCB) HAWAII

Temporary Lodging Allowance (TLA) is an allowance to partially **reimburse** a member for the more than normal expenses incurred while occupying temporary lodging. TLA reimburses the cost of lodging, meals and incidentals according to the size of your family and whether the facility has an adequate or inadequate kitchen.

Arrival TLA can be granted up to 30 days during the initial entitlement period only, in increments of 10 days. The 30 days entitlement period commences the day the member reports to their new command.

Military Members Accompanied By Sponsored Dependents:

These members must check in to the Family Housing Office, located at 1571 Lawrence Road, to apply for base housing within 72 hours of reporting to their gaining command. They must be accompanied by their family or have proof that the family will be arriving within 14 days of reporting to their parent command. (A flight itinerary will suffice for proof of arrival). Once checked in with housing and put on the waitlist, be advised that the wait time could be up to one year before you are able to receive suitable on-base housing. **DO NOT ENTER INTO A LEASE AGREEMENT PRIOR TO CHECKING INTO THE HOUSING OFFICE**

PACOM TLA Policy:

IAW para 5d of PACOM Instruction 0614.5, 8 Apr 09, "TLA will be terminated under rules specific to each service or when military, public private venture, or when housing on the economy is available, whichever event occurs first." TLA will be stopped if a member is not aggressively searching for off-Base housing or turns down 802 or PPV housing (including other service PPV housing). The MCB Hawaii Housing Office will review the aggressive housing search prior to issuing the TLA Certificate.

Please acknowledge the following with regard to TLA:

1. If I am offered PPV housing anywhere on Island and decline the housing, my TLA can be stopped by the MCB Hawaii Housing Office.
2. I must provide documentation of 5 aggressive housing searches to the MCB Hawaii Housing Office during the first 10 days of TLA. I must provide documentation of 10 aggressive housing searches to the MCB Hawaii Housing Office for each additional 10 day TLA period.

Lodging:

For Lodging Reservation: The Lodge at Kaneohe Bay, is the designated government lodging facility that all married military personnel stationed at MCB Hawaii, MUST check for availability. For reservations, call (808)254-2806 or **online reservations at www.innsforthecorps.com**. A statement of non-availability will be issued by the Marine Corps Base Lodge when there is no vacancy.

If/when there is no vacancy at MCB Hawaii, reservations can be made at a TLA Approved Hotel on Oahu (a hotel listing can be obtained at the Housing Office by calling (808)257-0977/2705 or you can request a copy at **MCBH.G4.FMLY.HSG.FMB** to have it e-mailed to you in order to make a lodging reservation prior to your arrival to Hawaii. A Tax Exemption form will be

issued to you to waive the transient accommodation tax (this form can be requested from the TLA Office by calling **(808)257-2705 or 257-0977**) located at the MCB Hawaii Housing Office) or it will be issued to you when you check in to the TLA Office.

Bona Fide and Geographical Bachelors (Ranks E6 and Above): Must check the availability of the Unaccompanied Personnel BEQ, at Kaneohe Bay, contact Gary Johnson, UPH Manager at MCB Hawaii, phone number (808)257-4170. A Certificate of Non-Availability will be issued when/if there are no rooms available. This certificate must be presented to the Temporary Lodging Allowance Office, located in the Housing Office, who will give you a thorough brief on TLA reimbursement procedures and the requirements to receive TLA. You will be assigned a TLA Counselor, who will be processing your TLA reimbursement claims and will be monitoring your Aggressive Housing Search in increments of ten (10) days.

Documents Required Upon Checking into the TLA Office:

- (1) PCS Orders to include Reporting Endorsement upon checking in to IPAC.
- (2) Travel Claim
- (3) Housing Information (1) Housing Application; (2) TLA Certificate
- (4) Non-Availability statement from BOQ (Bona Fide & Geographical Bachelors)
- (5) Non-Availability statement from The Lodge @ Kbay

Your TLA reimbursement claim will then be reviewed and forward to the Housing Director, TLA Approving Authority for approval and signature. Your TLA claim will then be processed via DTMS/MOL, then certified and forwarded to your paying DSSN.

Welcome to the VMU-3 Phantom Family!

Aloha!

My name is Sherilyn Carlson and I am happy to join the Phantoms as your Family Readiness Officer (FRO). I was born and raised in Colorado Springs, Colorado, but after 26 years in military service, our family now calls Hawaii home. My husband and I have four children—23, 22, 20, and 18, currently spread all over the world.



Family Readiness is an integral part of VMU-3 as we continue to evolve. This is where I come in. As your FRO, it is my role to provide two-way communication between our Command Team and our families. To accomplish this, I will do my best to provide your family with official squadron communication through newsletters, emails, social media and phone calls. This also means that the Command Team would like to hear from you!

Contact information is critical to the effectiveness of our ability to keep the lines of communication open. When your Marine checks in, he/she will provide me with family member's information to include phone numbers, mailing addresses and email addresses. This information will be kept confidential and will never be misused. PLEASE keep me informed of any changes to your contact information so that I can maintain an up-to-date roster.

Your Marine will do their best to keep you informed, but as your FRO, I can also help provide you with valuable resources and referral information offered to our Marine families. If you have a question that I can't answer, I will do my best to find it! Chances are, the answer will not just benefit you, but other Phantoms as well.

I also want to encourage you to get involved! This is YOUR Phantom Family so let us seize the opportunity to build community in VMU-3! I welcome any ideas/feedback/information you may have, so feel free to call, email, or stop by anytime! I am also excited about building an amazing volunteer team to make your ideas a reality! There is no better way to make friends and build community than by joining in whenever you can!

So, WELCOME!

I look forward to meeting each of you in the Phantom Family!

Sherilyn Carlson

Work: 808-257-3317

Cell: 808-780-8153

Email: sherilyn.carlson@usmc.mil

Phantom Social Media:

Website: <http://www.1stmaw.marines.mil/SubordinateUnits/MarineAircraftGroup24/VMU3.aspx>

Facebook: Organizational Page--<https://www.facebook.com/VMU-3-319559111575704/>

Friend: **Vmuthree Fro** (You must connect here first, in order to join the spouses group)

Unofficial Spouses group (secret): **VMU3 Phantom Spouses Group**

Twitter: <https://twitter.com/VMU3Phantoms>

Instagram: <https://www.instagram.com/vmu3phantoms/>



VMU MISSION STATEMENT

Support the Marine Air Ground Task Force (MAGTF) Commander by conducting electromagnetic spectrum warfare, multi-sensor reconnaissance and surveillance, supporting arms coordination and control, and destroying targets day or night under all-weather conditions, during expeditionary, joint, or combined operations.

VMU CORE TASKS

- Conduct aviation operations from expeditionary shore-based sites
- Conduct air reconnaissance
- Conduct close air support
- Conduct strike coordination and reconnaissance (SCAR)
- Control supporting arms
- Conduct aerial escort

VMU CORE PLUS TASKS

- Conduct aviation operations from expeditionary sea-based sites
- Conduct armed reconnaissance
- Conduct air interdiction
- Conduct aviation support of tactical recovery of aircraft and personnel
- Conduct suppression of enemy air defenses
- Coordinate EW capabilities within a combined arms framework

Marine Unmanned Aerial Vehicle Squadron 3 History

The Commandant of the Marine Corps directed the establishment of Marine Unmanned Aerial Vehicle Squadron 3 (VMU-3) as part of the expansion of the Marine Corps to an end-strength of 202,000 active duty Marines. The addition of a VMU would enable the Marine Corps to decrease individual squadron operations tempo and free up capability to be used for further tasking by the Marine Air Ground Task Force Commanders. The United States Marine Corps activated VMU-3 on 12 September 2008 at Twentynine Palms, California as a part of Marine Air Control Group-38, 3D Marine Aircraft Wing, I Marine Expeditionary Force under LtCol James W. Frey as the first commanding officer and SgtMaj R. Mendez Jr as the first Sergeant Major.

The Phantoms took to the skies for the first time 10 days after activation on 22 September 2008 with the Shadow 200 Tactical Unmanned Aircraft System (TUAS). VMU-3 then supported several exercises including STEEL KNIGHT, several MOJAVE VIPERS, DESERT SCORPION, and a Weapons and Tactics Instructor's course (WTI). In support of WTI, VMU-3 became the first USMC UAS squadron to utilize a UAS as a Strike Coordination and Reconnaissance Coordinator (SCAR-C) platform and perform the role of forward observer for the High Mobility Artillery Rocket System (HIMARS). In preparation for the first squadron deployed, VMU-3 stood up three detachments. The inauguration of Detachment Alpha arose to support Shadow 200 TUAS operations in OPERATION ENDURING FREEDOM (OEF). Detachment Bravo activated in order to support ScanEagle operations in OEF. Detachment Charlie activated in order to support ScanEagle operations for Operation Iraqi Freedom (OIF). By January 2010, just sixteen months after the unit's activation, the Phantoms of VMU-3 found themselves deploying in support of OIF and OEF 9.2. VMU-3 provided over 225 hours of UAS support per day - equivalent to keeping nine UAVs continuously airborne - the highest rate in USMC history. The amount of support provided to the MAGTF was achieved by only 112 deployed Marines, one sailor, and four augments from MACG-38 units, as well as civilian contractors.

Over the course of VMU-3's seven month deployment, employment of the Shadow UAS evolved from a basic collection asset to a multi-role, fully integrated platform. The Phantoms not only built-up the existing infrastructure in theatre, but maximized the support to the GCE in terms of quality and quantity of hours. Furthermore, the Phantoms provided invaluable support to numerous major operations including the seizure of Marjeh during OPERATION MOSTARAK. The shadow UAS flew over 3,000 hours and over 500 sorties while Scan Eagle totaled over 17,500 hours through an average of 7 sorties per day. The Phantoms of VMU-3 raised the bar for UAS employment and rewrote the book on Tactics Techniques and Procedures (TTPs).

In the fall of 2010, VMU-3 continued to make history by pioneering new tactics and concepts. The Phantoms supervised the successful Inaugural Flight Operations of the newly-established VMU-4 in Yuma, AZ. The Phantoms supported the first-ever deployment of Marine Corps UAS aboard a Marine Expeditionary Unit (MEU) by providing a Subject Matter Expert (SME) to advise the 13th MEU Staff and HQMC on the proper employment of Maritime UAS Operations. In addition, the Phantoms, in support of WTI 1-11, successfully provided laser guidance for Hellfire missiles and Laser Guided Training Rounds (LGTRs) to target impact. VMU-3 recorded this Proof of Concept and developed community-wide TTPs for hosting laser-guided weapons from all capable platforms.

The Phantoms continued to prep for their next deployment with an ENHANCED MOJAVE VIPER and then deployed again in April 2011. Actions in theater motivated a convoy commander to write a letter of appreciation to the Phantoms, thanking unmanned aerial vehicles for saving his life in Afghanistan. The Phantoms returned from deployment in November and prepared for another deployment by supporting a WTI course, an ENHANCED MOJAVE VIPER, and a MARSOC exercise. As proof of the Phantom's commitment to its mission, they were awarded with the 2011 Commandant's Aviation Trophy for outstanding performance of a Marine aviation squadron.

In keeping with an ever increasing tempo, the Phantoms prepped for another deployment by supporting multiple Enhanced Mojave Viper exercises. They deployed to OEF 13-2 from October 2012 to May 2013 and flew missions from Forward Operating Bases (FOBs) Dwyer, Shukvani, Payne, and later at Camp Leatherneck. VMU-3 supported multiple units with Shadow, ScanEagle, and Aerosonde UAS. They supported 2/7, Combat Logistics Regiment 15 (CLR-15), 12th Georgian, 32d Georgian, Regional Command Southwest Regimental Combat Team (RCT), and Weapons Company 3/9. The Phantoms flew over 2,300 sorties and over 21,000 flight hours during the deployment. VMU-3 also supported units with Cargo Resupply Unmanned Aircraft System (CRUAS) missions with 463 sorties.

After returning from theater, the Phantoms supported several Integrated Training Exercises (ITXs) and WTI 1-14. By October the focus shifted to the relocation from Twentynine Palms, California to Kaneohe Bay, Hawaii. VMU-3 officially joined the Hawaii community in June 2014 and supported several LAVA VIPER exercises both during and after the relocation to Kaneohe Bay. Setting up a new squadron in Hawaii came with many challenges. The Phantoms continually rose to these challenges and declared Initial Operations Capable (IOC) on 28 February 2015 and declared Fully Operations Capable (FOC) on 1 December 2015.

The Phantoms now carry out their mission under the command of Marine Aircraft Group 24 (MAG-24), 1st Marine Aircraft Wing (1st MAW), Third Marine Expeditionary Force (III MEF). VMU-3 has successfully transitioned to the Shadow V2 and the new capabilities the Tactical Common Data Link (TDCL) upgrades that were brought to the Shadow system in September 2015. The Phantoms also expect to receive their first RQ-21 blackjack unmanned aircraft in Fiscal Year 2018 (FY18). The blackjack will bring a shipboard capability, advanced payloads, and an increased endurance capability to the VMU-3 arsenal. VMU-3 continues to lead the way for the Marine Corps with the Shadow system and UAS operations in the Pacific area of responsibility.



Marine Unmanned Aerial Vehicle Squadron 3
(VMU-3)



Commander's Philosophy

15 April 2016

Mission First. Since 1775, Marines have answered our nation's call to arms and performed magnificently from Belleau Wood to Marjeh. A common trend amongst these warriors is that in spite of danger and often insurmountable odds against them, they performed bravely and accomplished the mission. We must do the same when called to war by our nation.

Troop Welfare. We are in the business of people. Take care of our Marines, Sailors, and their families. They are our greatest, irreplaceable asset.

Readiness. Readiness today wins fights tomorrow. Our readiness must reflect a unit that is able to fight and win on short notice.

Honor, Courage, Commitment. Remember and adhere to our Corps values and keep your honor clean.

Pride. Take pride in your work. It is a direct reflection of you. Be proud to be a Marine in appearance and deed. You are part of the finest fighting force in the world.

Initiative. Be bold and daring. Good ideas come from everyone. Do not be afraid to tactfully speak your mind or take a chance. Think creatively for better ways to do things, both at the unit and within your MOS. Positive change can be affected by anyone!

Common Sense. Common sense is an uncommon virtue. The simplest solution is often times the best solution. If it makes sense, do it.

Respect. We are all on the same team. A team that permits its members to disrespect each other does not succeed. I have no tolerance for discrimination against race, sex, sexual orientation, or religious preference, and neither should you.

Tolerance. We all make mistakes. We must learn from our mistakes and the mistakes of others and try not to make the same mistake twice. Know the difference between a mistake and a crime.

Teamwork. Always share your idea with someone else before you act on it. What sounds good to you may not be the best course of action. We owe it to our fellow Marines to work together and not let our Marines and Sailors fail in any endeavor.

Professionalism. We need to be the resident experts on all things UAS related. We will set and uphold the standard for excellence amongst the operating forces and within the VMU community. We should always be looking for ways to improve our MOS, train Marines to the highest standard, increase our knowledge and improve ourselves. This will only occur if we first understand our weaknesses and strengths and we seek self improvement. Not only will we seek to improve ourselves as VMU Marines, but as warfighters operating within a MAGTF and a Joint/Coalition Task Force.

Fun. I want you and your family to enjoy being a part of this unit and the Marine Corps team.

Fitness. I expect you to be physically fit, prepared for the rigors of combat, and off of weight control.

Information management/communication/organization. Everyone has a different method to operate. Find one that works for you. We will not miss deadlines, communicate poorly inside or outside of this command, or be disorganized. Always follow up important emails with a phone call or face to face visit if time permits.

Safety. Safety is a combination of a well thought out plan and leadership and supervision. If you see an unsafe situation developing, stop it. A tactically sound plan is inherently safe. This is true on and off duty.

Leadership. Treat Marines like grown adults and the majority will perform like grown adults. The NCOs are the strength of this unit. Encourage them, train them, mentor them, and let them lead. Find a mentor and be a mentor to someone.

Culture/History. Engage your mind before your weapon. Today's battles will be won by intelligent decisions and careful considerations of the environment, culture and history of the area we are operating in.

Semper Fidelis,

LtCol Wayne Phelps
Commanding Officer
VMU-3



Marine Unmanned Aerial Vehicle Squadron 3
(VMU-3)



Profile of a Phantom

15 April 2016

A Phantom is:

- Tactically and technically proficient in their MOS
- A critical thinker
- Physically fit (1st Class PFT/CFT)
- Personally accountable
- PME complete and competitive for promotion with peers
- Innovative
- Resourceful
- Eager to learn and has a desire to progress
- Mission driven
- Professional and courteous
- Proud of their work
- Tenacious
- Ready for whatever comes next (deployment, transition, etc)
- A Marine that understands VMU and their role in the mission
- A person with strong morals and ethics
- Resilient
- Obedient
- Confident
- Mature
- Responsible
- Involved in the community
- Trustworthy
- Fun
- Respectful

Semper Fidelis,

LtCol Wayne Phelps
Commanding Officer
VMU-3



Marine Unmanned Aerial Vehicle Squadron 3
(VMU-3)

Expectations of Marines and Leaders

15 April 2016



Marines

Leaders' expectations of Marines in VMU-3:

- Maintains personal standards
- Enforces standards in others
- Strives for the 14 leadership traits
- Is on time
- Has humility and a willingness to learn
- Demonstrates professionalism
- Is dedicated
- Present both physically and mentally
- Is dependable with follow through
- Is willing to push their own boundaries
- Communicates well
- Uses team work
- Strives for excellence
- Has motivation
- Has a strong work ethic
- Takes responsibility for their mistakes
- Is willing to take charge
- Has fun
- Is inclusive of others
- Volunteers in the community

Leaders

Marines' expectations of Leaders in VMU-3:

- Leads by example
- Has the courage to be honest
- Is proficient in their MOS
- Teaches their Marines
- Listens
- Demonstrates professionalism
- Gives clear guidance
- Understands the mission and the squadron
- Enforces the safe way to operate
- Communicates well
- Values their Marines' time
- Is firm, fair, and consistent
- Trusts their Marines
- Demonstrates humility
- Forgives mistakes
- Demonstrates servant leadership
- Selfless
- Praises their Marines for a job well done
- Delegates responsibility
- Advocates for the well-being of their Marines

Semper Fidelis,

LtCol Wayne Phelps
Commanding Officer
VMU-3

VMU-3 PHANTOMS SPONSORSHIP CHECKLIST

PRE-ARRIVAL

- Ensure you receive your designation in writing and attend the Sponsorship training.

Initial Communication:

- Call or write the newcomer at his/her command immediately but **NLT 90 days** prior to reporting.
- Include your home and work number (DSN as well as commercial and fax if available).
- Determine the number and ages of any children. Determine if pets are involved in this relocation.

Welcome Aboard Package:

- Obtain and email a Welcome Aboard Packet **within 90 days**. Visit the housing office for information on housing availability. Packet is available on the shared drive: ALL HANDS>S-1>Welcome Aboard.
- Other:** (nice but not required) Offer to assist in arranging for temporary lodging. If the newcomers are driving, designate a meeting place and time (include a detailed map).
- Offer to meet the newcomer at the airport call to confirm orders and verify travel plans.
- Notify S1/FRO you have made contact and sent welcome aboard package.

ARRIVAL

- Update section and S1 on inbound Marine and dependents' arrival plans **60 days** prior.
- Update section and S1 on inbound Marine and dependents' arrival plans **30 days** prior.
- Update section and S1 on inbound Marine and dependents' arrival plans **7 days prior**.
- Meet the newcomer and/or family at the appointed arrival location.
- Escort the newcomer through the process of checking in.
- Escort newcomer to the Housing Referral Office and ensure receipt of TLA information. **This is a must!**
- Provide a tour of the base, pointing out the areas of interest.
- Help the newcomer check on household goods and auto shipments.
- Escort him/her to the BEQ, BOQ, or TLF for room assignment, if unaccompanied.

Other guidance:

- Assist in getting children registered for school. Offer to take the newcomer to the laundry or offer the use of your washer or dryer (if not available in lodging).
- Arrange for pets to stay in kennel, if needed. Assist with vehicle registration and driver's license.
- Avoid opinions. Let the newcomer form his/her own. Answer questions honestly about the command, but don't accentuate the negative.
- Invite the newcomer to dinner. Offer a ride to the commissary. Keep a positive attitude.

POST-ARRIVAL

- ❑ Continue to assist newcomers any way you can. Empower them to take charge of settling in. Stay in contact.
- ❑ Turn in sponsorship checklist with the sponsor evaluation form to USC **NLT 7 days after** Marine checks into unit.

TLA Information:

Arrival TLA is authorized up to 30 days while awaiting assignment to private sector housing. To be eligible for arrival TLA, Marines are required to check in with the Family Housing Office and apply for PPV housing. Marines should not enter into a lease or purchase agreement before checking in with the Family Housing Office.

TLA accrual begins the day a Marine reports to the new Permanent Duty Station (PDS). Paid TLA begins when a Marine and/or family report to the new duty station and Public-Private Venture (PPV) privatized housing is not available. Single Marines in the grades of E-6 and above, and married Marines reporting to a new duty station prior to their family member’s arrival are entitled to TLA when government housing is not available.

The Inns of the Corps at MCB Hawaii is the only designated transient quarters for all Marines with family members assigned to units on Oahu. The Five Palms is the designated transient quarters for eligible single Marines with no family members and those considered geographic bachelors. All Marines are required to utilize these facilities as their first option for temporary lodging, and if lodging is not available, a statement of non-availability (SNA) from the respective designated transient quarters must be issued to the Marine. Once in receipt of an SNA, a Marine may utilize lodging accommodations from one of the approved TLA hotels. A list of approved hotels can be obtained from the TLA Office.

Married Service Members. When married service members with no other family member(s) both arrive to Hawaii together, each is authorized TLA.

Married Service Members Arriving Separately. When married service members with no family member(s) separately execute PCS orders to Hawaii, the first arriving member is administered as a single Marine until the spouse arrives on island. The first member to arrive must check with the UPH Office for availability before making other lodging arrangements with the temporary lodging facility or local TLA approved hotel. This member should also utilize the time to search for appropriate housing in anticipation of his/her spouse’s arrival. Once the spouse arrives, both may occupy family type temporary lodging facilities if permanent housing is still not available.

Married Service Members with Family Member(s). When married service members with family member(s) separately execute PCS orders to Hawaii, TLA entitlement will be based on various factors, such as which service member travels first and which service member travels with the dependent(s). Marines in this situation are encouraged to contact the TLA Office prior to executing PCS orders and making any arrangements for temporary lodging.

Sponsor Rank, LName, FName

Marine being Sponsored

Sponsor Signature, date

Relocation Services on Marine Corps Base Hawaii

ELECTRONIC WELCOME ABOARD PACKAGE

HAWAII MILITARY & LOCAL COMMUNITY INFORMATION

- * Military Operator in Hawaii: (808)449-7110 DSN: (315) 449-7110

ARRIVAL / INBOUND MATTERS:

Check-in Procedures

Report in to the new command/unit immediately upon arrival. Arrival entitlements are tied into the check in procedures. *Any delays will result in non-reimbursable expenses and/or forfeit of entitlements.* Upon checking-in, the service member will begin to receive:

- HI rates for Basic Allowance for Housing (BAH)
- Cost of Living Allowance (COLA) Eligible members
- Arrival Temporary Lodging Allowance (TLA)
- Dislocation Allowance (DLA)

Marines

The [IPAC Inbound Section](#) is the central point of check-in. With IPAC in place, there's a two step "Check-In" process. All Marines must report to his/her Hawaii command and will receive:

- A billet assignment to submit to IPAC
- Command sponsorship for family (if applicable)

Navy

Sailors arriving to MCBH must contact their future commands to receive their check-in instructions.

What to do if you Get Married Enroute?

- *If you get married enroute to Hawaii, you must inform your Hawaii command immediately and follow the procedures. The military WILL NOT PAY for travel and housing of your spouse if you do not follow the future command's instructions.*

Relocation Services on Marine Corps Base Hawaii

ELECTRONIC WELCOME ABOARD PACKAGE

Travel Planning

Service members arriving with family members should make reservations at "The Lodge on Kaneohe Bay" which is the temporary lodging facility on MCBH. The Lodge on Kaneohe Bay can be contacted at 808-254-2806 or [online](#).

Geo-Bachelors arriving without their family members and single officers may contact the **Five Palms** to make reservations for temporary lodging at these respective offices:

- E6 to E9 - Unaccompanied Personnel Housing (UPH) at 808-257-2409
- Officers - Bachelors Officer Quarters (BOQ) at 808-257-2409

If government lodging is available, it must be utilized first. If reservation/arrangement is made at other than a government lodging facility, reimbursements may not be authorized.

MILITARY LODGING & PET FRIENDLY ACCOMODATIONS

*** DO NOT sign a contract or place a deposit to rent, lease or buy an off-base apartment/house PRIOR to checking in with TLA & Housing office. This action may FORFEIT your TLA entitlement!!**

- 1) Temporary Lodging Allowance (808)257-2390 & (808)257-1579 Call TLA or to get your arrival estimates for lodging & meals Rates available at <http://www.defensetravel.dod.mil/>
- 2) Five Palms BOQ on MCBH for E6 & above:
<https://www.facebook.com/pages/Five-Palms-BOQ/108190195905760>
- 3) MCBH: <http://mccshawaii.com/lodging/> *LIMITED - Pet friendly rooms available
- 4) Navy Lodge on Ford Island: https://www.navy-lodge.com/lodge_page.html?p_lodge_number=19 *LIMITED – Pet friendly rooms available
- 5) Department of Defense (DoD) Lodging:
<https://www.dodlodging.com>

* HALE KOA hotel is NOT an authorized military lodging

Relocation Services on Marine Corps Base Hawaii

ELECTRONIC WELCOME ABOARD PACKAGE

PERSONAL PROPERTY

- 6) HAWAII JOINT PERSONAL PROPERTY OFFICE (JPPSO)
https://www.navsup.navy.mil/navsup/ourteam/navsupgls/navsupflcph/whatwedo/pp_hhgs
- Check for arrival on household goods/personal property
- 7) **Household Goods Claims Services** Claims packages can be obtained at this website (<http://www.jag.navy.mil/>) by simply clicking on the claim icon at the lower right hand side of the homepage screen. The claims package contains detailed step by step instructions on completing your claim.
- 8) TMO on MCBH K-Bay may also provide additional assistance to HHG and POV Claims (<http://www.mcbh.usmc.mil/g4/supply/g4stmo.htm>).

VECHICLE MATTERS

- 9) Vehicle Processing Center (VPC)
<https://www.pcsmypov.com/Locations/Hawaii%20VPC>
Local: 808-670-3095 Toll Free: 855-389-9499 Fax: 808-439-6847
Honolulu.VPC@ialpov.us
- 10) Opportune Lift (OpLift): Space Available for 2nd POV shipment to Hawaii from San Diego, CA: https://cnic.navy.mil/regions/cnrh/about/regional_departments/comnavsurfgru-midpac/opportune_lift_program.html

Relocation Services on Marine Corps Base Hawaii

ELECTRONIC WELCOME ABOARD PACKAGE

VEHICLE MATTERS (cont.)

11) Vehicle Registration in Hawaii

- <http://www.honolulu.gov/csd/mvinformation.html>
- [JBPHH Vehicle Registration Office](#) The City & County of Honolulu satellite vehicle registration office reopened at Joint Base Pearl Harbor-Hickam. The vehicle registration office provides motor vehicle registration services to Oahu military personnel, their family members, and civilian personnel who have access to military bases.

Hours of Operation: Mon - Fri, 8:30 a.m. to 4 p.m. By appointment only [Schedule appointments here.](#)

12) Reconstruction Vehicle Law (Recon Law)

- Recon Inspection: <http://www.honolulu.gov/cms-csd-menu/site-csd-sitearticles/6440-faqs-about-reconstructed-vehicle-inspection.html>
- <https://www.facebook.com/pages/Recon-Inspection-Station/161510930547740>

13) Car Services on base

- Five-O Motors: <http://mccshawaii.com/autohobby/>
- Auto Services: <http://mccshawaii.com/autoservices/>
 - Cab Services 422-222

*** Car rental is NOT a government reimbursed expense and is the responsibility of the individual.

14) Purchasing a car

- Lemon Lots Nationwide: www.militarycarlots.com

Relocation Services on Marine Corps Base Hawaii

ELECTRONIC WELCOME ABOARD PACKAGE

- 15) **Base Transportation** K-Bay provides two shuttle buses for active duty members only. There is a shuttle to the Tripler Army Medical Center (TAMC) and a liberty bus program to accommodate the active duty Service member's weekends.

FIREARMS REGISTRATION – on OAHU & MCBH

- 16) Honolulu Police Department:

<http://www.honolulupd.org/information/index.php?page=gunmain>

- 17) MCBH:

<http://www.mcbhawaii.marines.mil/Departments/ProvostMarshalsOffice.aspx>

PETS – QUARANTINE / BOARDING / TRAVEL / VETERINARY SERVICES

- 18) Pet Quarantine: <http://hdoa.hawaii.gov/ai/aqs/animal-quarantine-information-page/>

- NO WAIVERS for military with pets
- Quarantine reimbursements up to \$550.00 per household, inquire with S1:

<http://www.defensetravel.dod.mil/site/faqpet.cfm>

- 19) Hawaii MWR Pet Kennel: <http://www.himwr.com/recreation-and-leisure/fmwr-pet-kennels>

- Limited spaces – reserve early!

- 20) Operation Military Pet: <http://spcai.org/get-involved/military-support/>

- Up to \$1000.00 grant – MUST apply online PRIOR to making travel arrangements

Relocation Services on Marine Corps Base Hawaii

ELECTRONIC WELCOME ABOARD PACKAGE

PETS – QUARANTINE / BOARDING / TRAVEL / VETERINARY SERVICES

21) Military Vet Clinics in Hawaii

- MCBH: <http://mccshawaii.com/veterinary/>
- Joint Base Pearl Harbor-Hickam:
<https://phc.amedd.army.mil/organization/Pages/VtfDetails.aspx?VtfID=79&loc=HI>
- Schofield Barracks: <https://www.garrison.hawaii.army.mil/info/vet.htm>

HOUSING ON & OFF BASE

22) MCBH Family Housing Department:

- <http://www.mcbhawaii.marines.mil/Departments/Installations,EnvironmentLogistics/FamilyHousing.aspx>
- FREE - Temporary Furniture available for families living off base
 - Utilities waiver program available for anyone living off base

23) Ohana Military Community: <http://www.ohanamarinecorpscommunities.com>

- FREE - Temporary Furniture available for families living in base quarters

24) DoD Sponsored Community Resources: www.Homes.mil

25) Lending Locker Services: <http://mccshawaii.com/fmeaprs/#l>

FREE temporary loan of household goods up to 90 days

Relocation Services on Marine Corps Base Hawaii

ELECTRONIC WELCOME ABOARD PACKAGE

MEDICAL & HEALTH CARE on OAHU

26) Military & Local Health Care in Hawaii

- Navy Medicine Hawaii: <http://www.med.navy.mil/sites/nhch/Pages/default.aspx>
- Tripler Army Medical Center (TAMC):
http://www.mybaseguide.com/army/69/tripler_army_medical_center

27) TRICARE online: <http://www.tricare.mil/>

- No TRICARE offices in Hawaii
- Over-the-Counter (OTC) Program at the pharmacy <http://www.tricare.mil/otcdemo>

28) Dentists on Oahu:

- TRICARE Dental - Find a Dentist on Oahu tool:
<https://employeedental.metlife.com/dental/public/EmpEntry.do>
- 2015 Best Dentists on Oahu: <http://www.honolulumagazine.com/Honolulu-Magazine/February-2015/2015-Best-Dentists-in-Hawaii/>

CHILDREN – CHILD CARE & SCHOOL

29) Child care: <https://militarychildcare.cnic.navy.mil/mcc-consumer/home/viewhome.action>

- Children & Youth Program (CYP): <http://mccshawaii.com/cyp/>
- Exceptional Family Member Program (EFMP): <http://mccshawaii.com/efmp/>

Relocation Services on Marine Corps Base Hawaii

ELECTRONIC WELCOME ABOARD PACKAGE

CHILDREN – CHILD CARE & SCHOOL (cont.)

30) Children in School:

- The MCBH School Liaison Program Coordinator is Ms Amy Solomon (Amy.Solomon@usmc.mil) at (808)257-2019
- New kindergarten start age!
- [DoDEA – Department of Defense Education Activity](#)
- Hawaii Department of Education:
<http://www.hawaiipublicschools.org/Pages/Home.aspx>
- Hawaii Association of Independent Schools:
http://www.hais.org/pages/4241_Home.asp
- National Education Association: <http://www.nea.org/home/44479.htm>
- Blue Ribbon Schools: <http://www2.ed.gov/programs/nclbbrs/index.html>

31) After school care resources

- YMCA: http://www.ymcahonolulu.org/youth_development/child_care/after_school_care
- Kama'aina Kids: <http://www.kamaainakids.com/>
- Care.com: <https://www.care.com/after-school-child-care/hi>
- The **Armed Services YMCA** is a top rated military charity that makes military life easier. Our impact is 500,000 military families with free programs. www.asymca.org

Relocation Services on Marine Corps Base Hawaii

ELECTRONIC WELCOME ABOARD PACKAGE

CHILDREN – CHILD CARE & SCHOOL (cont.)

32) School Liaison Officer Partners, The Commander Naval Installation Command (CNIC) Child & Youth Program (CYP) partners with a number of organizations. **The CYP does not exercise any editorial control over the information you may find at these locations. By selecting a hyperlink below you will be opening a window to an external site.*

<https://elibrary.cnic-n9portal.net/partners/>

- Boys and Girls Clubs of America (BCGA)
- 4H
- Kids Included Together (KIT)
- Military Child Education Coalition (MCEC)
- Military Impacted Schools Association (MISA)
- Operation Military Kids (OMK)

EMPLOYMENT RESOURCES & OPPORTUNITIES

33) Military Spouse Residency Relief Act (MSRRA):

<http://jag.navy.mil/organization/documents/tax/TIM%2002-10%20Encl%202.pdf>

34) MCBH: <http://mccshawaii.com/fmeaprs/>

35) MCCS: <http://mccshawaii.com/careers/>

36) Army Air Force Exchange Services (AAFES):

https://odin.aafes.com/employment/EXCHANGE_EMPLOYMENT/HTML/start.html

37) Army MWR: <http://www.armymwr.com/hr/employment.aspx>

Relocation Services on Marine Corps Base Hawaii

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EMPLOYMENT RESOURCES & OPPORTUNITIES (cont.)

- 38) City & County of Honolulu: <http://www.honolulu.gov/hr.html>
- 39) Civilian Air Force Jobs: <http://afciviliancareers.com/>
- 40) Civilian Army Jobs: <http://www.armycivilianservice.com/>
- 41) Civilian Navy & Marine Jobs: <http://www.secnave.navy.mil/donhr/Pages/Default.aspx>
- 42) Civilian US Coast Guard: <http://www.uscg.mil/civilian/>
- 43) Defense Commissary Agency (DECA)
https://www.commissaries.com/inside_deca/HR/employment_opportunities.cfm
- 44) Department of Education:
<http://www.hawaiipublicschools.org/ConnectWithUs/Employment/JobOpportunities/Pages/home.aspx>
- 45) Department of Land & Natural Resources: <http://dlnr.hawaii.gov/jobs>
- 46) Federal employment: www.USAjobs.gov
- 47) Hawaii Department of Labor & Industrial Relations:
<https://www.hirenethawaii.com/vosnet/Default.aspx?plang=E>
- 48) Hawaii Job Engine: <http://www.hawaiijobengine.com/i-oahu-jobs>
- 49) Hawaii Jobs on Demand: <http://www.hawaiijobsondemand.com>
- 50) Hawaii State Government Jobs: <http://dhrd.hawaii.gov/job-seekers/civil-service-hawaii-state-government-jobs/>

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EMPLOYMENT RESOURCES & OPPORTUNITIES (cont.)

- 51) Hawaii State Job Opportunities <http://dhrd.hawaii.gov/job-seekers/>
- 52) Hawaii State Judiciary
http://www.courts.state.hi.us/general_information/jobs/job_opportunities
- 53) Honolulu Police Department: <http://www.joinhonolulupd.org/other/index.php>
- 54) Navy MWR: <http://www.navymwr.org/jobs/>
- 55) Navy Exchange (NEX): <https://www.mynavyexchange.com/nex/work-for-us>
- 56) Military Spouse Employment Partnership (MSEP):
<https://msejobs.militaryonesource.mil/msep/>
- 57) Spouse Education & Career Opportunities (SECO):
<http://www.militaryonesource.mil/education-and-employment/spouse-education-and-career-opportunities>
- 58) Tripler Army Medical Center (TAMC) <http://www.tamc.amedd.army.mil/services/intro.html>

UNEMPLOYMENT INFORMATION for MILITARY SPOUSE

- 59) Hawaii State: <http://labor.hawaii.gov/ui/handbook-on-unemployment-benefits-2/>
- 60) US Department of Labor: <http://workforcesecurity.doleta.gov/unemploy/uifactsheet.asp>

Relocation Services on Marine Corps Base Hawaii

ELECTRONIC WELCOME ABOARD PACKAGE

MCBH RESOURCES

- Armed Services YMCA (AS-YMCA): <https://www.asymca.org/honolulu-hi/>
Bldg 455 Pancoast Pl, (808)254-4719
* Food pantry, toy lending locker, etc...
- Base Re-Use Self Help Room (Environmental Department)
Bldg 6409 Mokapu Rd, (808)257-0770
Mon-Fri from 0700-1530
* FREE to take - propane tanks, household cleaning products, paints, automotive supplies, etc. . .

Veterans

- 61) State of Hawaii Veterans' Services: <http://dod.hawaii.gov/ovs/>
- 62) Disabled American Veterans: <https://www.dav.org/veterans/>

EMERGENCY SERVICES

- 63) American Red Cross: www.redcross.org MCBH- Building 579 Emergencies 1-877-272-7337 or online, <http://www.redcross.org/get-help/military-families/emergency-communication>
- 64) Navy-Marine Corps Relief Society MCBH- Building 4016, (808) 257-1972
Call the local NMCRS office: www.nmcrs.org/locations
Contact us at volunteersupport@nmcrs.org

Relocation Services on Marine Corps Base Hawaii

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Department of Emergency Management:

- 65) Hurricane Shelter list: <http://www.honolulu.gov/demevacuate.html>
- 66) Tsunami Refuge Center <http://www.honolulu.gov/demevacuate/tsunamimaps.html>
- 67) Hawai'i Emergency Management Agency <http://scd.hawaii.gov/index.htm>

MCBH RESOURCES

- OFF-Base Residents REUSE offered by the City & County: www.opala.org
- Library on base: <http://mccshawaii.com/library>
FREE computer & printer use; iPads/ e-readers; DVD's and music CDs, etc. . .

RECREATIONAL RESOURCES for HAWAII

- MCCS Information, Tickets & Tours (ITT): <http://mccshawaii.com/recreation>
- JTPHH ITT: <http://www.greatlifehawaii.com/itt/information-tickets-travel>
- MWR Schofield Barracks ITR: <http://www.himwr.com/lts>
- The Official Military Guide www.himilitary.com

All online content is approved by the U.S.PACOM Public Affairs Office

- Beach Cottages & others
- MCBH: <http://mccshawaii.com/cottages/>
- Bellows Air Force Station: <http://www.bellowsafs.com/lodging-rentals>
- Pokai Bay HI: <http://pililaauarmyrecreationcenter.com/>
- White Plains: <http://www.greatlifehawaii.com/housing-lodging/navy-getaways-barbers-pt-beach-cottages>
- Barking Sands Kauai: <http://get.dodlodging.net/propertys/Barking-Sands-Beach-Cottages-PMRF---HI>
- Kilauea Military Camp (KMC) Big Island: <http://kilaueamilitarycamp.com/>

Relocation Services on Marine Corps Base Hawaii

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State of Hawaii, Department of Health

68) WIC program <http://health.hawaii.gov/wic>

69) Official Military in Hawaii Guide:

http://www.mybaseguide.com/marines/152/mcb_hawaii_mcas_kaneohe_bay

- Marine Corps Base Hawaii: <http://www.mcbhawaii.marines.mil>
- Marine Corps Community Services: www.MccsHawaii.com
- Joint Base Pearl Harbor-Hickam: www.GreatLifeHawaii.com
- Schofield Barracks: <https://www.25idl.army.mil>

70) Local News stations:

- <http://www.hawaiinewsnow.com>
- <http://www.kitv.com>
- <http://khon2.com>

71) Hawaii Radio Stations:

- https://en.wikipedia.org/wiki/List_of_radio_stations_in_Hawaii

Relocation Services on Marine Corps Base Hawaii

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HAWAII LAWS

New Smoking Law – 21 years & older:

- <http://health.hawaii.gov/tobacco/home/laws/>
- <http://www.hawaiinewsnow.com/story/30849844/new-smoking-laws-go-into-effect-on-new-years-but-enforcement-wont-be-immediate>

HAWAII LAWS

Hawaii Safety and Driving Laws: <https://portal.ehawaii.gov/visitors/getting-around/traffic-safety-and-driving-laws/>

Plastic Bag Ban: http://www.opala.org/solid_waste/archive/plastic_bag_ban.html

Fishing in Hawaii: <http://dlnr.hawaii.gov/dar/fishing/fishing-regulations/>

Hunting in Hawaii: <http://dlnr.hawaii.gov/recreation/hunting/>



#	Bldg	Description	#	Bldg	Description	#	Bldg	Description	#	Bldg	Description
1		FRONT GATE	11	1096	PMO	21	6109	MAIN EXCHANGE	31	4054	ARMORY
2	301	MAG-24 HQ	12	1095	DECALS/VEHICLE REGISTRATION	22	6088	COMMISSARY	32	4005	SUPPLY/CBRN
3	1043	IPAC (INBOUND, 1ST DECK)	13	220	JOINT EDUCATION CENTER	23	3038	THE LODGE	33	4075	CIF (IIF)/NBC
4	1044	ID CARD/DEERS	14	216	BASE CO HQ	24	3037	SEMPER FIT GYM	34	3097	AUTO SKILLS CTR
5	1571	FAMILY HOUSING/TLA	15	219	BASE THEATER/LIBRARY/MCCS	25	1698	OUTDOOR REC CENTER	35	1193	MOKAPU SCHOOL
6	503	BOQ	16	1629	SINGLE MAR&SAILOR PROG	26	6677	BASE CHAPEL			
7	386	SNCO BEQ	17	1666	BOWLING ALLEY	27	HNGR 101	HMLA-367			
8	4030	RESIDENT SPT OFF (RSO)	18	981	MAIN BASE POOL	28	HNGR 102	HMH-463/VMU-3			
9	209	DMO/SATO TRAVEL	19	502	O'CLUB	29	HNGR 103	MALS-24			
10	3089	DENTAL	20	3088	SNCO CLUB/SAM ADAMS	30	HNGR 105	AIR TERMINAL			



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