



## Family Readiness Policy

In order to ensure Mission Success for our squadron, our families must be ready to handle the challenges of day-to-day life when their Marine or Sailor is forward deployed. **The choice to have a family comes with the responsibility to ensure that your family is prepared when you are deployed.** HMM-262 will support our Marines as they ensure the readiness of their families. To ensure that all family members will be cared for in the event of an emergency; all Marines and Sailors with families will maintain an accurate and updated Family Care Plan.

We will achieve family readiness through an active and engaged Unit, Personnel, and Family Readiness Program (UPFRP). The squadron Family Readiness Officer (FRO) is responsible to the Commanding Officer for managing the UPFRP. **The FRO is not a substitute for the Chain of Command or the responsibility of leaders to know the Marines in their charge.** Instead, the FRO provides a critical link between the Command and the Squadron families and is specifically responsible for the following four items:

- Official Communication from the command to its Marines, Sailors and families
- Information Resource and Referral Services which provide Marines, Sailors, and families with appropriate information and resources that matches their needs
- Readiness and Deployment Support which focuses on educating families so they are empowered to help themselves and others during these deployments
- Volunteer Management; harnessing the talents, experiences, and insights of family members by encouraging them to volunteer is an integral part of a successful UPFRP program

We can be confident that our well prepared and informed Marines, Sailors, and families will be ready to face all challenges when we deploy. We will supplement a strong foundation of knowledge and skills, with two-way communication and resource referral from the FRO and integrate the family readiness volunteers to provide the necessary network to “take care of our own” both in garrison and when the squadron is deployed.

  
Aaron S. Wells  
Commanding Officer, HMM-262