



## Command Philosophy



Building on HMM-262's long history of excellence, I intend to foster professionalism in all we do to develop our Marines, build superior combat readiness and to assure mission success for the squadron. To achieve this we must remember that the "Flying Tigers" are:

**Expeditionary** – We must be prepared to deploy at a moment's notice with mission ready aircrew, mission ready aircraft, and mission ready families that are fully prepared to manage day-to-day events at home in our absence.

**Professional** – A professional realizes mission success through preparation, compliance with all policies and directives, and integration of risk mitigation into all decisions. **Completing the mission is only part of mission success.** Mission success is achieved when all personnel and assets have returned safely and each Squadron member can hold their head high, proud of the actions they took to accomplish the mission goals.

**Warriors** – A warrior is mentally, physically, and spiritually prepared to meet the enemy on the field of battle at any time and defeat him. **We are our Nation's Warriors** and we must be ready to meet the enemy at all times, in any clime or place.

What you can expect from Squadron Leaders and your Commanding Officer:

- To conduct themselves honorably
- To treat each of you with fairness, honesty, and respect
- To hold all Marines accountable to established standards of performance and conduct, both in the workplace and on liberty
- To develop creative and bold subordinates who make effective and timely decisions while accepting no unnecessary risk.

I expect all HMM-262 Marines and Sailors to display:

- Honesty
- Strength of Character
- Respect for others
- Professional competence: know your aircraft, know your job, train your replacement.

Through professionalism, personal accountability, dedication, and teamwork the "Flying Tigers" will excel and thrive in a culture of superior readiness.

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