



Family Readiness Policy Statement



Military Families are special; they are respected and they are honored by all Americans. Being forward deployed with your family on Okinawa, you truly earn all the respect and honor of your fellow Americans. This command will have a vigorous and conspicuous Family Readiness Program ready to support our Marines and Sailors as they maintain their families' readiness.

Family Readiness is a reflection of how a family cares for its members and accomplishes its goals. Being a Military Family means you have to be able to provide care and accomplish your goals even when your spouse is deployed, even if your family is located overseas. Marines and Sailors who choose to accept the added responsibility of having a family must also accept the responsibility for their family's care and readiness. To ensure their families' well-being, all Marines and Sailors with families will maintain an accurate and updated Family Care Plan.

The Family Readiness Officer (FRO) manages our Family Readiness Program, he will maintain the highest level of training, and he will be thoroughly familiar with all the services available to our families on Okinawa. He will respond to concerns within the next work day and will provide accurate answers or referrals as soon as possible. The FRO will serve as the principle conduit between the members of this command and the services available to our families. The FRO will also serve as the principle communication link between the Commanding Officer and the Dragon Families.

The Family Readiness Officer is not a substitute for the Chain of Command; he is a member of the staff dedicated to assisting the Chain of Command as we support our Marines and Sailors. As the Commanding Officer, I am ultimately responsible for the support we provide our Marines, Sailors, and Families. For this reason, any Spouse who is in need of help will be treated respectfully and professionally. Moreover, the FRO will ensure that the Chain of Command and the Marine or Sailor is informed as soon as possible. There is no substitute for engaged leadership within this command.

While our Marines and Sailors are responsible for the readiness of their families, rest assured our Corps, this command, and the entire Dragon Family will be there to provide support. Families are not part of our mission; they are the reason for all our missions.

A handwritten signature in black ink, appearing to read "D. Marsh".

D. M. MARSH
LtCol USMC

HMM-265 Commanding Officer