

Commanding Officer, Marine Aircraft Group – 36
Unit, Personal and Family Readiness Program Policy

Ultimately, the **responsibility of preparedness rests with the individual service member** both personally and for their family. Our Family Readiness Command Teams (FRCT) have ensured all resources necessary for assisting service and family members are made available.



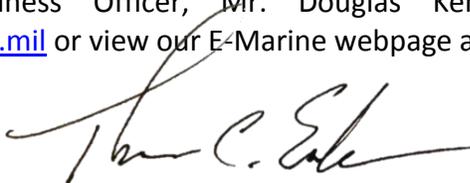
MAG-36 and subordinate squadrons have an extremely high operational tempo. It is imperative that our units, individual Marines and Sailors and their families are well-prepared for the rigors of rapid deployment and extended separations as we perform our duties as part of our nation's Expeditionary Force in Readiness. This can and will be done through continuous detailed planning and preparation to ensure our Marines and Sailors can stay focused on their mission while deployed and our families thrive during their Marine or Sailor's absence. A strong Unit, Personal and Family Readiness Program (UPFRP) will facilitate our success both deployed and at home.

The four basic tenets of the UPFRP will guide us in our preparations and actions for deployments. These four basic tenets are:

- **Official Communication:** Establish and maintain open lines of communication with Marines, Sailors and family members to deliver timely and relevant information and receive ever-important feedback while protecting operational security.
- **Readiness and Deployment Support:** Educate and assist Marines, Sailors and their family members with the ability to endure the rigors of military living.
- **Information and Resource Referral:** Bridge and guide command members to the available resources that will develop family resiliency and enable them to thrive.
- **Volunteer Management:** Include family members as active participants into a strong and cohesive support network.

Communication is the hallmark of the UPFRP at MAG-36. Family Readiness Officers are appointed at each squadron to serve as communication conduits. These special staff officers are an invaluable command resource but are not to be considered as the sole source for family readiness. I expect that all leaders at all levels within the Group be actively engaged in supporting the tenets of this program and meeting the objectives outlined in the Unit, Personal and Family Readiness Program (MCO 1754.9A).

- For family readiness assistance, contact your unit's Family Readiness Officer or the MAG-36 Family Readiness Officer, Mr. Douglas Kennedy, at 636-2216 or Douglas.Kennedy@usmc.mil or view our E-Marine webpage at (www.emarine.org).


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