



## Commanding Officer, Marine Wing Support Squadron-172 Equal Opportunity Policy

I am dedicated to all Marines, Sailors, and civilian employees within Marine Wing Support Squadron 172 and will ensure equal opportunity exists at all levels. An organization cannot operate effectively if there is even the slightest hint of prejudice or discrimination. I expect and charge all members of this command to treat everyone with the respect and dignity without regard to race, color, gender, or national origin. I will take prompt and vigorous action if and when deviations from this obligation are discovered. Also, I will maintain the same positive command equal opportunity climate that this regiment has been accustomed, while ensuring that complaints have legal protection from any form of reprisal.

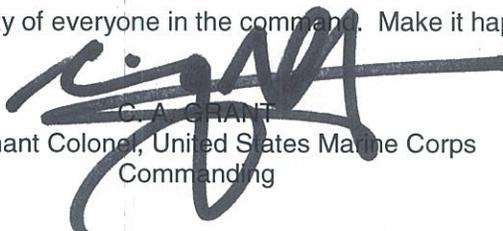


Ensuring that equal opportunity is extended to all personnel is an inherent function of leadership and is given high priority at all levels. Marines, Sailors, and civilian employees have a responsibility to create an environment of mutual respect in which all personnel can work toward mission accomplishment. Discrimination will not be tolerated in any form or at any time. I fully support an established integrated atmosphere in which all personnel strive for common goals relative to higher standards of professional excellence and self-discipline.

Any individual has the right and is encouraged to seek advice or, if need be, lodge a complaint, if they feel they have been the victim of discrimination. Additionally, whether through the Informal Resolution System or the Request Mast process, appropriate action will be taken to investigate any complaint in a prompt and timely manner.

All hands may obtain equal opportunity information and file complaints with SSgt Matthew Nunn, Equal Opportunity Representative, who stands ready to assist all companies and any individual within the command; he can be reached at [matthew.w.nunn@usmc.mil](mailto:matthew.w.nunn@usmc.mil) or (DSN) 315-645-7700.

Equal opportunity is the responsibility of everyone in the command. Make it happen!

  
C. A. GRANT  
Lieutenant Colonel, United States Marine Corps  
Commanding