

VMM-268 Red Dragons

Squadron Command Philosophy



My Objective: To be the best Assault Support Squadron in the Marine Corps. I want us to be requested by name because it is known far and wide that we will accomplish any task demanded of us. I want it to be known that wherever we are, a member of the Red Dragon Family is above reproach and is true to the ethos of our Squadron, Community, and our Marine Corps.

We exist to support Marines: Our mission is to support the MAGTF Commander by providing assault support transport of combat troops, supplies, and equipment, day or night under all weather conditions during expeditionary, joint, or combined operations. As a team, we all have a part to play. Learn your role, execute that role to the best of your ability, and endeavor to improve yourself and our squadron every day.

- S-Shops support the squadron to ensure we can focus on maintaining and flying our weapon systems.
- Maintainers support our Pilots & Aircrew to ensure they fly safe aircraft.
- Pilots and Aircrew support the CE/GCE/LCE to ensure they can accomplish their mission as directed by our nation's leadership.
- CE/GCE/LCE/ACE support national objectives to support our allies and defeat our enemies.

Only by moving forward together as a team can we accomplish our mission. Only by doing your part for the team the **RIGHT WAY, EVERY TIME** can we accomplish our mission of landing our aircraft at the **RIGHT ZONE, AT THE RIGHT TIME, EVERY TIME.**

Our Focus: As we move toward our deployment as members of the Red Dragon family, I want us to focus on three things in our daily routines:

Being a Marine

- Get and Stay Fit (mentally, physically, spiritually for yourself and your family)
- Treat each other with respect regardless of ethnicity, sexual orientation, religious beliefs, etc.
- Look out for one another, step in and stop someone from compromising their ethics, morals, or our ethos.
- Resist the Urge to:
 - o Deviate from standards, from policies or procedures in our publications
 - o Do the wrong thing when someone is not looking
 - o Act selfishly
 - o Act entitled, **EARN IT every day**, as we did with the title of Marine
- Always:
 - o Take pride in your work, your shop's reputation, our squadron's reputation
 - o Take accountability for your work and actions (on and off-duty)
 - o Question "What can I give of myself to make my shop, squadron, or our community more successful?"
 - o Ask the question "Why". Not as a child would, but so that you may understand what you are being asked to accomplish and ensure it is in accordance with our Ethos, Orders, and Procedures

Have Fun

- Find balance in your life
- Enjoy your job and our mission
- Get outside and experience the beautiful island we call home

BOTTOM LINE: Red Dragons, we must operate with professionalism and expertise to succeed. We will face numerous challenges in our future together but if we remember why we joined the Marines, we take pride in our work, squadron, and enjoy our time together we will accomplish everything that is asked.

John J. Campbell
Lieutenant Colonel, U.S. Marine Corps
Commanding Officer