



1st Marine Aircraft Wing Commanding General's Policy



Philosophy and Guidance

"Ready to accomplish the mission and prevail!"

MISSION STATEMENT: As the Stand-in Force ACE for III MEF, 1st MAW provides combat ready forces capable of performing the six functions of Marine aviation (Offensive Air Support, Anti-Air Warfare, Assault Support, Air Reconnaissance, Electronic Warfare, and Control of Aircraft and Missiles) and Aviation Ground Support (AGS) to secure key maritime terrain, facilitate sea denial, provide air and maritime domain awareness, and support deterrence in the Western Pacific IOT deny and disrupt adversary actions alongside joint, allied, and partnered forces. To accomplish this mission, we will concentrate our efforts on the following:

- **We are FOCUSED on Our Mission:** Remain ready to support the Fleet Marine Force and, as a collateral function, participate as an integral component of Naval Aviation in the execution of other Navy functions as the Fleet Commander may direct. Marines, Sailors, their families, and the civilian workforce are vital to this effort, which correlates directly to our ability to **BEREADY**. ***"Mission First & People Always!"***
- **FOREMOST We are WARFIGHTERS:** Be ready to FLY and FIGHT! Our business is **WARFARE**. 1st MAW performs the six functions of Marine aviation and AGS in support of the MAGTF, joint, allied, and partner forces. To fly requires capable aircraft, individual and unit readiness, skill, and professionalism. Ready units demonstrate an operational mindset nested within a culture of safety and active risk management. Our Marines fix aircraft and equipment to **BE READY**. The complexities of the modern arena demand FOCUS, MASTERY, and GRIT. As Marines, we are Warrior Athletes: fit and disciplined. We are forged in the Recruit Depots and Officer Candidates School and ingrained with martial arts and rifleman skills. We approach modernization efforts with flexible and adaptive thinking to effectively employ our new capabilities. We train like we fight, getting multiple reps and sets at employing our warfighting concepts in realistic, live-virtual environments against challenging scenarios. Our Marine aviation forces are expeditionary by nature, which enables the Naval Campaign and Joint-Combined Forces from the littorals. Our Nation demands Marines succeed in combat and our Partners and Allies rely upon us. We have a "No Fail" competitive spirit, warrior ethos and an unbreakable fellowship amongst our Marines – forged by history, tradition, discipline, and warrior spirit. Success is guaranteed by a combined effort from our Marine Aviators who dominate the skies, Aviation Ground Support Marines providing operational flexibility, and our Aviation C2 Marines ensuring coherence to our actions. We are FOCUSED on **WARFIGHTING** and stand READY to **WIN**.
- **We are FAITHFUL and FOUNDED on Our Core Values of Honor, Courage, and Commitment:** As Marines, we always keep our honor clean and hold our Core Values in our hearts. Honor includes our integrity, responsibility, and accountability. Courage encompasses both physical and moral courage -doing the right thing in the right way for the right reason. Finally, Commitment defines our devotion to our Nation, the Corps, and fellow Marines. I am proud and honored to have the opportunity to lead this forward-postured and ready Marine Aircraft Wing during this challenging period of peer competition and potential conflict. I will give my utmost every day and together we will ensure we are **READY TO ACCOMPLISH THE MISSION AND PREVAIL!**

"First, Forward, Faithful"

Semper Fidelis,

Major General Marcus B. Annibale
Commanding General
1st Marine Aircraft Wing