



Commanding Officer's Guidance & Intent



Work Rules:

- Never lose sight that we are in a profession of arms.
 - o Mission is your number one goal; Marines are a 24-hour responsibility.
- Bad news does not get better with time. Pass up the information.
- Remember to have fun. If you are not enjoying your profession then neither are your Marines.
- Every Marine in this Group needs to know the job of those leaders' two levels up. We must ensure we train to this standard.
- It is hard to do what is right it is even harder when no one is looking. Successful people do what most people don't feel like doing.
- "It has always been done like that," is not an acceptable answer to a why question.
- I rarely give orders but I do assign tasks and no task is complete until you let me know it is done.
- Use the chain of command to pass information. The command should not have to pull information.

My Expectations:

- Always do what is right, even if no one is looking.
- Training is a must.
 - o All must meet the standards in Marine and MOS skills. This includes physical fitness, you cannot lead from the rear.
- Leadership.
 - o Always set the example, because you are a Marine 24/7.
 - o Ensure you are counseling and mentoring your Marines.
- Pass information; what do I know, who needs to know it, and have I told them.

My Priorities:

- Do what is right
- Lead by example and from the front
- Take care of our Marines, Sailors, Civilians, and Families
- Never loses sight that we are a profession of arms

If we follow these priorities we will ensure that we will safely accomplish the mission, take care of our Marines, Sailors, Civilians, and Families, and be ready to, "fight tonight," and when our Nation calls.

C. R. DOTY
COLONEL, U.S. MARINE CORPS
COMMANDING OFFICER