

Marine Air Control Group 18 Commanding Officer's Initial Intent and Guidance



MACG-18 Marines and Sailors are men and women of character who will take care of each other, will treat each other with dignity and respect, and who will function as a team to achieve personal and professional excellence.

End State

MACG-18 is focused and ready to fight...and when we fight, we will WIN.

- **Combat Ready Marines/Sailors:** Physically fit, trained, highly educated, motivated, and prepared for the fight. Develop our leaders and manage talent.
- **Prepared Families:** Informed, Empowered, and Cared for.
- **Reliable Equipment:** Properly maintained warfighting systems, well exercised and rehearsed. Innovate and exploit the capability of emerging systems and concepts.

Who We Are At MACG-18

- We are a team, a family. We take care of each other and will treat each other with dignity and respect.
- We enforce standards and hold ourselves accountable, both on and off duty.
- We do the right thing. When in doubt, the right thing is normally harder.
- We are stewards of the institution.
- We have positive attitudes and are biased for action.
- We are professionals – MACG-18 is the problem-solver for 1st MAW.

Semper Fidelis!

A handwritten signature in black ink, appearing to read 'C. E. Smith'.

C. E. SMITH

Colonel, U.S. Marine Corps
Commanding Officer