

COMMAND PHILOSOPHY

TRUST IS OUR CURRENCY...

It is the greatest honor of my career to serve humbly alongside you and to take command of this decorated unit. Every Marine and Sailor within this command matters. You are not just part of the team — you are essential to its strength, character, and success. Command is a sacred trust — among Marines, between leaders and led, and with the Nation we serve. That trust is our currency; and every decision, action, and standard must protect it. Trust binds us together as warfighters and teammates — it is the foundation of our leadership, how we think, how we fight, and how we WIN.



LEAD

Leadership is not a position — it is an action. Every Marine, regardless of billet or grade, must lead with intent, presence, and purpose. Leadership is communicating to another person their worth and potential so clearly, they are inspired to see it in themselves. We lead by doing, we lead by standards, and we lead relentlessly.

Trust in leadership is what gives Marines confidence in uncertainty. Trust allows others act on intent, to make sound decisions, take the initiative, and to hold one another accountable without hesitation.

THINK

We are a thinking element of the Joint Force — not a machine. We operate in one of the most consequential theaters on Earth, where the situation can shift quickly and unpredictably. Our value lies not only in what we control, but in how we assess, decide, adapt, and act.

Trust in our intellect builds decision space. It allows subordinate leaders to act on commander's intent, not waiting for permission but driving the action forward — with confidence, clarity, and creativity.

FIGHT

We are warfighters. We are forward-deployed. We must be ready — mentally, spiritually, and physically. The ability to fight and win in uncertain, degraded, or denied environments is non-negotiable. That ability is built in training, refined through repetition, and hardened through discipline.

Trust in our readiness gives us the confidence to send Marines into combat — and gives us the will to fight, knowing we are part of a capable and connected team.

WIN

We fight to win — not to survive. Winning means accomplishing the mission with honor. It means being the unit others emulate — in professionalism, precision, mental and physical fitness, and character. We win by being the most cohesive, capable, and trusted team on the field.

Trust is how we win. Because when Marines trust their leaders, trust their training, and trust one another — we are unbeatable.

TRUST IS OUR CURRENCY...

Earn it daily. Protect it fiercely. Spend it wisely.

James B. Holderbaum
Lieutenant Colonel, USMC
Commanding Officer

