



COMMANDING OFFICER'S POLICY LETTER

SAFETY & FORCE PRESERVATION

Every Marine and Sailor in this command matters. Your life, your leadership, and your readiness are essential to the team. This letter is my commitment — and my expectation — that we treat safety not as a regulation, but as a direct reflection of our leadership, professionalism, and loyalty to each other.

OUR STANDARD

Safety is leadership. It's not just something we talk about — it's something we live. When you take care of yourself and your team, you protect the mission, the Corps, and the legacy of those who came before us. Everyone in this command — from the newest Marine to the most senior leader — is responsible for identifying risks, stopping unsafe actions, and protecting each other without hesitation. **IF YOU SEE SOMETHING UNSAFE, YOU CORRECT IT. THAT'S WHAT MARINES DO.**

OFF-DUTY AND LIBERTY SAFETY

What you do off duty matters just as much as what you do in uniform. Reckless choices off duty destroy careers, take lives, and weakens our unit. No Marine should ever think they have to choose between fitting in and making the right call. Marines step up. Marines protect each other.

RISK MANAGEMENT

Risk management isn't paperwork — it's thinking ahead, making smart decisions, and adjusting when conditions change. It applies everywhere: during training, during liberty, and in everyday life. Be smart. Be ready. Make decisions you can be proud of.

RESPONSIBILITIES OF LEADERS AND MARINES

Near misses, hazards, and injuries must be reported immediately. Leaders will act on reports quickly and make sure Marines know they are heard and supported. Force Preservation Councils (FPCs) will be conducted regularly to identify risks, spot trends, and lead preventive actions.

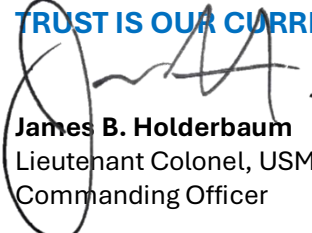
PREVENTION FOCUS

Prevention is not a PowerPoint slide — it is **daily leadership**. It means building connectedness, enforcing standards, and *leading by example*. Every Marine contributes to a climate that strengthens trust and deters harm. This is a command responsibility, not a collateral duty.

CLOSING CHARGE

We are stronger when we protect each other. We are ready when we take pride in ourselves and our team. You earn trust every day. You guard your life, and the lives of the Marines next to you, every day. That's leadership. That's the Marine Corps.

TRUST IS OUR CURRENCY. Marines protect each other's six.



James B. Holderbaum
Lieutenant Colonel, USMC
Commanding Officer

