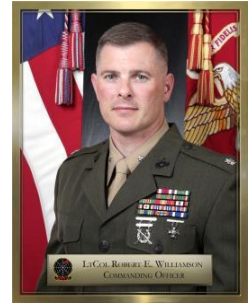




Command Philosophy

Since 1944, Marine Air Control Squadron 4 has built a rich legacy of operational excellence, strategic relevance, and expertise in the art and science of aviation command and control, and meteorological services. Today, MACS-4 continues to provide unique, high-demand warfighting capabilities to III MEF, Naval and Joint Forces throughout the Asia-Pacific. As a forward deployed force, it is critical that we continue to build and sustain our **Operational Readiness** to meet the demands of a competitive and unpredictable strategic environment.



Proficiency

Operational readiness demands the highest degree of individual and unit proficiency. MOS proficiency forms the basic building blocks of readiness for combat, and is essential for our tactical agencies to be lethal and effective.

- **“Professionals do not merely dabble in their MOS”** – they master their craft.
- Encompasses cumulative skill-sets and knowledge across the **“Whole Marine Concept”** including PT, marksmanship, PME, and collateral duties.

Character

Operational readiness prescribes that we hold ourselves to the highest moral and ethical standards. **We will fight with the values we represent.**

- Maintaining our standards and doing the right thing, all the time.
- Treating discipline as our protective fabric.
- Showing humility, and always being willing to learn and improve.
- Striving for mental toughness and grit.

Commitment

Operational readiness requires **selfless service** to others, **team work**, and a deep commitment to the defense of our nation and preserving our American freedoms.

- Commitment to our mission.
- Commitment to the care and success of our fellow Marines, Sailors and families.
- Commitment to the institution, as well as our allies and partners.
- *Esprit de Corps!*

Balanced Excellence

Operational readiness relies on achieving excellence in all we do. This means balancing the demands of both the individual Marine and the unit while remaining a mission focus.

- Excellence across **all squadron maintenance programs and commodity areas.**
- Personal readiness that encompasses the “6 F’s” of leadership development: Fidelity, Fighter, Fitness, Family, Finance, and Future.

R. E. WILLIAMSON
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Commanding Officer
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