

Hazing Policy Statement

Marine Air Control Squadron 4,

In order to meet the **Commander's Intent** of treating this unit as a house constructed of honesty, knowledge, wisdom and leadership while treating each other as a member of one family, I need each Marine and Sailor of this command to accept this FACT → Boot Camp or Officer Candidate School is the ONLY test of mettle required to become a Marine or Sailor. Any other "rites of passage" created to prove worthiness of membership to our illustrious Service will NOT be tolerated – hazing is the antithesis of maintaining our roof of readiness!



Honesty: Be honest to yourself. Be honest with each other. When it comes to hazing, this means you all are responsible --

- To make the appropriate authorities aware of each violation of this policy.
- To ensure that hazing does not occur in any form at any level.

Knowledge: Know you all should NEVER cause another military member or members, regardless of Service or rank, to suffer or be exposed to any activity (physical, verbal, or psychological in nature) which is cruel, abusive, humiliating, oppressive, demeaning, or harmful --- OR solicit or coerce another to perpetrate any such activity.

Wisdom: Understand the difference between hazing and the time-honored traditions of certain military ceremonies celebrating personal milestones and professional achievements (hails and farewells, promotion and graduation ceremonies, mess nights and dinings in/out, and other similar activities).

Leadership: As a leader, ask yourself these questions constantly:

Assess – Have I fostered a command climate that is conducive to the reporting of hazing?

Create Goals – Have I told the Marines and Sailors the ultimate goals are to prevent acts of hazing and ensure all are treated with dignity and respect?

Plan – How will we get from here to there together?

Empower – Have I empowered them and ensured the means?


JOHN C. BARRY
LTCOL USMC