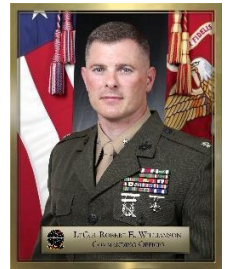




Commanding Officer's Policy Statement on Prohibited Activities and Conduct



Our Nation trusts its Marine Corps to uphold the highest standards of character, and moral and ethical behavior. Unlawful discrimination, abuse and harassment erodes that trust, and undermines the welfare of our people and the readiness of our Corps. As Marines, our effectiveness relies on mutual respect and team work; fair and equitable treatment is the standard. **We train and fight alongside of our fellow Marines without regard to race, color, ethnicity, religion, gender, or sexual orientation.** All Marines are afforded equal opportunity to achieve their full potential based on individual merit, fitness, intellect, and ability. Moreover, any form of abuse or harassment is inconsistent with our core values, corrodes good order and discipline among our ranks, reduces **operational readiness** and has no place in our Squadron.

Prohibited Activities and Conduct

These behaviors are **not tolerated** and are **strictly prohibited** in the Marine Corps:

- Bullying
- Dissident and protest activity
- Sexual harassment
- Wrongful distribution or broadcasting of intimate images
- Harassment
- Hazing
- Prohibited discrimination

Reporting

All Marines are responsible to report any actual, suspected or alleged violations of prohibited activities and conduct. Complainants will be protected from any and all forms of retaliation or reprisal. Avenues to report a complaint:

- Chain of command / NAVMC 11512
- Equal Opportunity (EO) Representative
- UCMJ complaint / Law enforcement
- Anonymous – organizational hotlines, e-mail, etc.

Adjudication

All allegations will be treated seriously, and investigated judiciously with respect for the individuals involved. Violations will be subject to **administrative and/or disciplinary action** in accordance with the UCMJ.

The Nation expects us to protect and care for its most precious resource – our people. The Marine Corps draws the best and brightest! We achieve our best **operational readiness** when we treat each other with respect and fairness.

R. E. WILLIAMSON
Lieutenant Colonel, USMC
Commanding Officer
Marine Air Control Squadron 4