



MACS-4 Commanding Officer Policy on Prohibited Activities And Conduct



Taking pride and ownership in your unit, caring about your Marines, is paramount to building a strong team while preventing perceptions of indignity or disrespect. We share a common bond through our willingness to defend our nation. This bond will not be eroded through prohibited activity and conduct such as discrimination, abuse, or harassment.

The Marine Corps continues to take deliberate actions necessary to eradicate these prohibited activities and conduct from our ranks. The prohibited activities and conduct defined in MCO 5354.1E are fundamentally inconsistent with our core values and ethos. Prohibited activity and conduct involving harassment (to include sexual harassment); unlawful discrimination and abuse (hazing, bullying, ostracism, and retaliation); wrongful distribution or broadcasting of intimate images; and certain dissident and protest activity (to include supremacist activity) are counter to our core values, negatively impact our mission, and will not be tolerated. Abusive activities and conduct based on color, religion, gender, gender identity, national or ethnic origin, or sexual orientation undermine morale and readiness: They are also unwelcome and will not be tolerated.

The Marine Corps is built on trust and teamwork. We fight for our country, side-by-side, regardless of age, color, religion, gender, gender identity, national or ethnic origin, sexual orientation, or social upbringing. All members of MACS-4 will be provided opportunities based solely on individual merit and ability.

The nation holds Marines to a higher standard and we will live up to those expectations. Any member found in violation of prohibited activities and conduct will be subject to punishment in accordance with the Uniform Code of Military Justice. I will put faith in each complainant, thoroughly investigate, and appropriately adjudicate. We must ensure the integrity of the process by protecting complainants from reprisal or retaliation, as well as holding individuals who make false complaints, or lack good faith in filing a complaint, accountable.

Our mission is far too important, and people are far too critical to allow narrow-mindedness, bigotry, or unprofessional behavior to fester within our ranks. I require every member of MACS-4 to address any situation that runs counter to my intent or Marine Corps policy.

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Lieutenant Colonel, USMC

Commanding Officer, Marine Air Control Squadron 4