



# Commanding Officer's Policy on Prohibited Activities and Conduct



The Marine Corps is an organization built on trust, teamwork, discipline, and respect. We train and fight side by side with no regard to age, race, religion, gender, sexual orientation/identity, nationality, ethnic background, or social upbringing. All MTACS-18 members will be afforded opportunities based solely on individual merit and ability.

Prohibited behavior includes:

- harassment
- sexual harassment
- unlawful discrimination
- abuse
- hazing
- bullying
- ostracism
- retaliation
- wrongful distribution or broadcasting of intimate images
- certain dissident and protest activity (to include supremacist activity)

Abusive activities and conduct based on race, color, religion, sex, gender identity, national origin, or sexual orientation will not be tolerated as they undermine morale and readiness and are contrary to our core values and basic human decency. Substantiated misconduct involving prohibited activities and conduct is subject to administrative/disciplinary action under the UCMJ.

It is not enough to just not be racist, sexist, or homophobic; each of **you must be virulently anti-racism, anti-sexism, and anti-homophobia**. It is not enough for you to not haze, harass, bully, or ostracize; **you must actively help to eradicate this behavior from our ranks**. There is no such thing as an innocent bystander. If you do not take action to stop this behavior when you see it, then you are condoning/enabling it.

Our mission is far too important, and our people are far too critical to allow narrow-mindedness, bigotry, or unprofessional behavior to fester within our ranks. I require every member of MTACS-18 to remedy and report any behavior that runs counter to my intent or Marine Corps policy. Use the Equal Opportunity Representative, your chain of command, and the request mast process to resolve these issues quickly, effectively, and at the appropriate level of authority.



A. R. KRUKOW

Lieutenant Colonel, United States Marine Corps  
Commanding Officer