



Commanding Officer's Policy on Violence Prevention



Workplace violence is any type of violence, threat, intimidation, assault, harassment, interference, or other disruptive behavior in the workplace. It can occur at or outside of the Squadron.

MTACS-18's readiness and ability to accomplish its mission relies in part upon our protecting personnel and families from violence or the threat of violence. Violence prevention begins with evaluating warning signs/indicators of potential violence and sharing information to enable leaders to make informed decisions regarding inappropriate behaviors, threats, and violence.

To effectively implement the Violence Prevention Program and maintain an environment free from violence, I need everyone's cooperation. Specifically, do not ignore warning signs of potential violence or harassing, intimidating or threatening behavior. MCO 5580.3 contains a detailed list of the warning signs and indicators of violent behavior and Marines and Sailors need to be familiar with them.

Acts or threats of harm or violence are crimes that will not be tolerated. All reports of incidents will be taken seriously, investigated, and appropriately dealt with. I will support the efforts made by leaders in dealing with violent, harassing, intimidating, threatening, or other disruptive behavior within MTACS-18. If you observe or experience such behavior by anyone, whether he or she is a unit member or not, report it immediately to your chain of command or Military Police (636-3332 or 911). Leaders who receive such reports shall seek advice from the Executive Officer regarding appropriate action.

We must create a culture that discourages unlawful violence and encourages increased reporting of warning signs and indicators of potential violence. To facilitate that goal, all leaders, supervisors, and personnel within this Squadron will familiarize themselves with this statement and the Marine Corps Violence Prevention Program.

A. R. KRUKOW

Lieutenant Colonel, United States Marine Corps

Commanding Officer