



COMMAND PHILOSOPHY

As the Commanding Officer of MTACS-18, it is my duty and moral obligation to establish a command climate that maintains good order and discipline, ensures the welfare and safety of every MTACS-18 Marine, Sailor, and family member, and enables each Marine to reach their fullest potential all while preparing the squadron for combat. To this end, we must be men and women of ethical character who uphold our core values of honor, courage, and commitment.

Our operating environment is constantly changing and as a squadron we must be able to adapt to the situation and be prepared to respond at any time while maintaining mission accomplishment capabilities, safety, and camaraderie. There is a very strong foundation already established in this squadron and I look forward to building upon it. There are several things that will help us accomplish our goals and best assist us to reach a higher level of excellence with increased readiness. We will focus on building strong working relationships throughout our area of responsibility (AOR), maintaining the subject matter expertise, and ensuring we have effective communication at all levels.

Building relationships – We fight as a team and with our mission set we need to have a pre-existing relationship with those we are working with and supporting. We develop these relationships through the training, exercises, and deployments that we support, so when it comes time to fight we can fight as a team. This also applies to our squadron mates. Understanding human behavior and maintaining a personnel relationship with the Marines in the squadron will increase our awareness of personal stressors (i.e. suicide, domestic violence, sexual harassment etc.). No Marine is immune to these problems, but with the right education we will be better equipped to handle them in the appropriate manner.

Be the Subject Matter Expert (SME) – We all know knowledge is power. The more educated we are about the task at hand the better the outcome will be. From Enlisted to Officer we must know the intricacies of our job and how it relates to the unit and the Marine Air Command and Control System as a whole. Mastering our procedures is the foundation for mission accomplishment.

Effective Communication – Information is key. Being able to speak, brief, and write well allows us to pass information in a manner that is easily understood by all and leaves no doubt or room for misinterpretation. This sets the conditions for effective decision making both at work in the squadron and outside of work on liberty. Too many times poor decisions have been made due to miscommunication and misunderstanding.

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