



PROHIBITED ACTIVITY AND CONDUCT (PAC)

As the Commanding Officer of MTACS-18, it is my duty and moral obligation to establish a command climate that maintains good order and discipline, ensures the welfare and safety of every MTACS-18 Marine, Sailor, and family member, and enables each Marine to reach their fullest potential all while preparing the squadron for combat. To this end, we must be men and women of ethical character who uphold our core values of honor, courage, and commitment.

The Marine Corps is built on trust and teamwork shared amongst individuals. We fight side-by-side without regard to age, race, religion, gender, sexual orientation/identity, nationality, ethnic background, or social upbringing. All members of MTACS-18 will be provided opportunities based solely on individual merit and ability.

Prohibited behavior includes harassment (including sexual harassment), unlawful discrimination, and abuse (hazing, bullying, ostracism, retaliation); wrongful distribution or broadcasting of intimate images; and certain dissident and protest activity (to include supremacist activity). Abusive activities and conduct based on race, color, religion, sex, gender identity, national origin, or sexual orientation undermine morale, readiness, are unwelcomed and will not be tolerated. Substantiated misconduct involving prohibited activities and conduct are subject to administrative action or disciplinary action under UCMJ.

Our mission is far too important, and our people are far too critical to allow narrow-mindedness, bigotry, or unprofessional behavior to fester within our ranks. I require every member of MTACS-18 to remedy any situation that's runs counter to my intent or Marine Corps policy. Utilize the chain of command and the Request Mast process to resolve these issues quickly, effectively, and at the appropriate level of authority.

F. J. INGO III
Lieutenant Colonel
United States Marine Corps