



VIOLENCE PREVENTION

As the Commanding Officer of MTACS-18, it is my duty and moral obligation to establish a command climate that maintains good order and discipline, ensures the welfare and safety of every MTACS-18 Marine, Sailor, and family member, and enables each Marine to reach their fullest potential all while preparing the squadron for combat. To this end, we must be men and women of ethical character who uphold our core values of honor, courage, and commitment.

Workplace violence is any type of violence, threat, intimidation, assault, harassment, interference, or other disruptive behavior in the workplace. It can occur at or outside of the squadron and can range from threats, verbal abuse, or actual physical assault.

Every member of the MTACS-18 family must have the mental, moral, and physical courage to prevent all acts of violence against persons or property, physical or verbal threats, intimidation, harassment, or inappropriate, disruptive behavior that causes fear for personal safety. Engaged leadership at every level must assess, investigate, and respond quickly to behaviors that indicate or precede potential acts of violence.

Acts or threats of harm or violence are crimes that will not be tolerated. All reports of incidents will be taken seriously, investigated and dealt with appropriately. If an individual makes threats of physical harm towards you, others, or themselves; has a weapon; or behaves in a manner that causes you to fear for your own or another's safety, immediately notify your leadership, the MACG-18 Chaplain, or the MTACS-18 Safety Officer. Threats that require immediate law enforcement involvement, assaults, and other suspected crimes shall be reported immediately to the MCAS Futenma PMO at DSN 636-3332 or 911.

MCO 5580.3 establishes the Marine Corps policy on violence prevention.

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