



MARINE WING COMMUNICATIONS SQUADRON 18 UNIT, PERSONAL, AND FAMILY READINESS POLICY



"The Unit, Personal, and Family Readiness Program (UPFRP) supports the Marine Corps and family readiness by linking Commanders, Marines, and family members." - MCO 1754.9B

The MWCS-18 UPFRP is vital to educate, train, and prepare Marines and their families to overcome challenges associated with the Marine Corps lifestyle. This squadron is unique to many other Marine Corps units due to our location outside of the Continental U.S. (Okinawa, Japan, and Hawaii), which makes recognizing following of the utmost importance:

Marine and Family Member Requirements

- Knowing where to gain authoritative information.
- Being prepared for family separations and life events.
- Understanding responsibilities when a Marine is deployed.
- Being knowledgeable about the benefits, entitlements, programs, and services provided through the Marine Corps and the deployed Marine's chain-of-command.
- Knowing the community resources available to assist and contribute to personal and family readiness goals.

The strength of MWCS-18, to include the squadron's ability to support our mission, comes from the inclusion, preparation, and support of our families. Simply put, we cannot succeed without the backing and assistance of our loved ones. Whether single or married, the MWCS-18 Family Readiness Program seeks to balance personal and professional priorities by providing support to all Marines and their families (to include spouses, children, parents, and extended family members). This will be accomplished by adhering to the following:

Four Tenants of the UPFRP

- Official Communication: The two-way timely exchange of relevant information that helps assist and ensure that all personnel are accurately updated.
- Information and Referral: Provides services to Marines and their families to meet respective requirements.
- Readiness and Deployment Support: Focuses on deployed Marines and their families.
- Volunteer Management: Harnesses the talents and experience of family members, who are all integral to the success of our program.

The MWCS-18 Deployment Readiness Coordinator (DRC) is Ms. Satsuki Frailing, who can be reached via the following for any additional information: 645-6771 (DSN), 080-1794-9629 (cell phone), or Satsuki.Frailing@usmc.mil. Myself, my wife Maria, the DRC, and the rest of the MWCS-18 Family Readiness Team look forward to engaging with all squadron Marines and their families on a regular basis.

Semper Fidelis,

Kevin M. Soeder

Lieutenant Colonel, United States Marine Corps
Commanding Officer, Marine Wing Communications Squadron 18