

Commanding Officer

Marine Wing Communications Squadron 18

Command Philosophy

Philosophy is defined as - *“the synthesis of all learning; any system of inspiring concepts or principles; the system of values in which one lives; a basic theory or viewpoint.”* This document explains the most important principles that guide my thoughts, actions, and expectations.

Take Care of Each Other: Marines take care of Marines. Everyone in this organization helps form that special bond that holds us together as Marines. Mutual respect and trust is the minimum of care that you owe one another, and you should aim to take care of each other as family. No calls for assistance should go unanswered.

Integrity: Not optional. Having honor and integrity aren't sometime or part-time things; you cannot selectively possess them - and once compromised, they are difficult to reacquire. Honor is to live your life with integrity, responsibility, honesty, and respect.

Initiative: Be a self-starter. If you are waiting around for explicit guidance on exactly what you should be doing at any point in time, you're already ceding the initiative. Actively seek out opportunities and get engaged. Complacency is every bit as dangerous as our adversaries. Relentlessly pursue the initiative - *attack, attack, attack!!*

Judiciousness: The Marine Corps' time and resources are precious, as is yours, and both must be guarded. Always take action, but do not be wasteful; be thoughtful and deliberate in all that you do.

Be a professional: Be what right looks like; set the example. Many characteristics go into being a professional, but principle amongst these are commitment and dedication. When you raised your right hand and affirmed your oath of allegiance, you affirmed your dedication and duty to a cause that is greater than yourself. As a professional you must commit yourself to preparing and being ready to do your duty in support of that cause.

Readiness: “Ready to fight - tonight,” has to be more than a mantra and must factor into your daily actions. The citizens of this country have high expectations and confidence in our ability to respond rapidly and apply the global reach and security they rely on - we cannot and will not betray that trust.

Compliance: Lawful orders, rules, regulations, manuals, directives, all serve to codify good judgment and the appropriate actions. They are the standards that will be adhered to - and are not optional. An inadvertent deviation from these standards is a *mistake*. A willful violation of the rules, is not a mistake - and will not be tolerated.

My command philosophy has developed over the years based on my experience, professional development, and observation of exceptional Marine leaders, officer and enlisted. I joined the Marine Corps for the challenge, adventure, and excitement. I've stayed in the Corps because of people like yourselves - leading Marines and being part of this great organization is special and always humbling. I intend to command in such a way that *every Marine directly contributes to the success of our Squadron, towards enabling the Marine Corps' preeminence as a force postured and ready to win our nations battles!!*

Semper Fidelis



K. K. Gyimah
Lieutenant Colonel, USMC

